

2016 Feldman Forum

Strategic planning for various levels of wealth.

Resource Guide





Welcome

Welcome to the 2016 Feldman Forum, a nationwide educational event that seeks to enhance the professional skills of New York Life agents, practicing accountants and attorneys.

The presenters for today's program are all exceptionally wellcredentialed and experienced professionals, eager to share their insights with you and your colleagues.

It's a great honor to be your program director and host, and I hope you find both the Forum and this Resource Guide to be a valuable benefit to your practice.

Thank you for joining us!





Heather L. Davis, JD, CLU®, ChFC®, CAP®, AEP® Corporate Vice President The Nautilus Group® New York Life Insurance Company

Since 1927, The American College

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Robert R. Johnson, PhD, CFA®, CAIA® President and CEO The American College of Financial Services

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Agenda

Moderator: Heather Davis, JD, CLU®, ChFC®, CAP®, AEP®

Program Times

(Eastern)	Presenter	Title		
1:00 p.m.	John Kim	Opening Remarks		
1:05 p.m.	Greg Holmgren	A Paradigm Shift / Setting the Stage: Key Trends Driving Client Concerns		
1:15 p.m.	Gib Surles & Heather Davis	Case Study - Part 1		
1:25 p.m.	John Bergner	Planning for a \$2 million estate		
1:40 p.m.	Chris Hoyt	Retirement assets in a \$2 million estate		
1:55 p.m.	Greg Holmgren	Core solutions for a \$2 million estate		
2:10 p.m.	Gib Surles & Heather Davis	Case Study - Part 2		
2:25 p.m.	Networking Break			
2:40 p.m.	John Bergner	Planning for an \$8 million estate		
2:55 p.m.	Chris Hoyt	Retirement assets in an \$8 million estate		
3:10 p.m.	Greg Holmgren	Core solutions for an \$8 million estate		
3:25 p.m.	Gib Surles & Heather Davis	Case Study - Part 3		
3:40 p.m.	Networking Break			
3:50 p.m.	John Bergner	Planning for a \$60 million estate		
4:10 p.m.	Chris Hoyt	Retirement assets in a \$60 million estate		
4:30 p.m.	Greg Holmgren	Core solutions for a \$60 million estate		
4:50 p.m.	Gib Surles & Heather Davis	Case Study - Wrap up		
5:00 p.m.	Adjourn			

The 2016 Feldman Forum qualifies with NASBA for 4.0 hours of CPE credit in the category "Taxes." This advanced-level (group live) course is offered for the benefit of practicing accountants, attorneys (NY: experienced attorneys), trust officers, and insurance and/or financial planning professionals with significant exposure to the subjects and will focus on the development of in-depth knowledge necessary for proper consulting. This program will provide the participant with an overview of technical topics related to the importance of planning for clients with estates at the \$2 million, \$8 million, and \$20 million level, including income tax planning, retirement planning, and estate and business planning. Please refer to the agenda for detailed program information. Suggested prerequisite: one (1) year of accounting-related experience; no advanced preparation is necessary. New York Life Insurance Company is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints regarding registered sponsors may be addressed to the National Registry of CPE Sponsors via its website. For more information regarding registerad sponsors may be addressed to the National Registry of CPE Insurance Company's home office representative at 972-720-6704.

Presenter bios

John Kim, CFA President & Chief Investment Officer, New York Life Insurance Co.

John Kim is President and Chief Investment Officer of New York Life Insurance Company. He is responsible for the business units of the company, which includes the Insurance and Agency Group and the Investments Group, as well as for overseeing the company-wide technology organization. In his role as Chief Investment Officer, he has ultimate responsibility for management of New York Life's investments.

Prior to joining the company in 2008, Mr. Kim was President of Prudential Retirement; President of CIGNA Retirement and Investment Services; and President and Chief Executive Officer of Aeltus Investment Management, a subsidiary of ING Group. He also was the Chief Investment Officer of Aetna Life Insurance and Annuity Company.



Mr. Kim is a CFA $^{\circ}$ charterholder and holds FINRA Series 7 and 24 registrations. He received a bachelor's degree from the University of Michigan and a master's degree in business administration from the University of Connecticut.

Heather Davis, JD, CLU[®], ChFC[®], CAP[®], AEP[®] Corporate Vice President, New York Life Insurance Company

Heather Davis began her career in the life insurance and financial services industry in 1997. In her current role as the Head of Marketing for Advanced Markets and Centers of Influence, she leads the Center of Influence initiative for New York Life, a nationwide program focused on developing business relationships with attorneys, accountants, trust officers and outside financial services professionals. She serves as the program director and host of the Advisor Webinar Series, the Feldman Forum and the Advisor Symposium, continuing education programs that provide financial professionals with resources to help them better serve their clients.



Ms. Davis graduated Phi Beta Kappa from the University of Nebraska where she received both her Bachelor of Arts and her

Juris Doctor degrees. She holds Series 6 and 63 licenses with NYLIFE Securities LLC, and is a member of both the Nebraska and Texas state bar associations. She also serves as the Vice President of The American College Alumni Association Board of Advisors, is a member of the Board of Trustees for the GAMA Foundation, where she chairs the video media committee, and serves as a member of the Board of Directors for Friends of Wednesday's Child, a non-profit organization dedicated to serving the educational needs of children in foster care.

John F. Bergner, JD Winstead PC, Dallas, TX



John Bergner is a shareholder in the Dallas, Texas, office of Winstead PC. Mr. Bergner has been with Winstead for more than 30 years and serves as chairman of the wealth preservation practice group. Mr. Bergner is a specialist in estate planning and probate law certified by the Texas Board of Legal Specialization. His practice involves complex tax, estate and business succession planning as well as administration of estates. He earned a B.B.A. and J.D. from Washburn University, and an M.L.T. from Georgetown University Law Center.

Mr. Bergner is active in the American Bar Association, currently serving as a Council Director, and is past chair of the Estate and Gift Tax Committee and the Continuing Legal Education Committee of the ABA's Tax Section.

He is a Fellow of the American College of Trust and Estate Counsel. He has lectured at numerous tax and estate planning seminars and is a visiting adjunct professor at the University of Miami Law School. He serves on the Editorial Board of the *Practical Tax Lawyer*, published by the American Law Institute.

Christopher Hoyt, JD Professor, University of Missouri School of Law



Christopher Hoyt is a Professor of Law at the University of Missouri Kansas City School of Law where he teaches courses in the area of federal income taxation and business organizations. Previously, he was with the law firm of Spencer, Fane, Britt & Browne in Kansas City, Missouri.

He received an undergraduate degree in economics from Northwestern University and he received dual law and accounting degrees from the University of Wisconsin. Professor Hoyt has served as the Chair of the American Bar Association's Committee on Charitable Organizations (Section of Trusts and Estates) and he serves on the editorial board of Trusts and Estates magazine. He is an ACTEC fellow and has been designated by his peers as a "Best Lawyer."

Professor Hoyt was elected to the Estate Planning Hall of Fame by the National Association of Estate Planners & Councils. He is a frequent speaker at legal and educational programs and has been quoted in numerous publications, including *The Wall Street Journal, Forbes, MONEY Magazine, The New York Times* and *The Washington Post*.

Gib Surles, CLU[®], ChFC[®], CFP[®], AEP[®], MSFS The Forrest Group, LLC, Houston, TX

Mr. Surles is principal and founder of The Forrest Group, L.L.C., an estate management firm in Houston, Texas, that specializes in wealth transfer and business succession planning. Utilizing life insurance, his firm works with family owned businesses and successful high net worth individuals in addressing problems common to the transfer of assets, lifestyles and financial security to future generations.

Mr. Surles graduated from Texas A & M University in 1985 with a B.B.A. in Marketing and received his Masters of Science in Financial Services (MSFS) from The American College in 2001. He was awarded the Chartered Life Underwriter (CLU®) in 1996, Chartered Financial Consultant (ChFC®) in 1997, Certified Financial Planner (CFP®) in 1997, and the AEP® in 1999.



Mr. Surles joined the New York Life Insurance Company as an agent in June 1985 and while maintaining his primary relationship with them, he formed The Forrest Group in 1995. He is a life and qualifying member of The Million Dollar Round Table* (MDRT) and is a Past President of The Houston Chapter of the Society of Financial Service Professionals (SFSP). Mr. Surles is a board member with The Houston Estate and Financial Forum (HEFF), where he was elected President for the year 2012-2013. He is currently serving on the Board of Life Happens (formerly The Life Foundation), is a member of New York Life's Agents Advisory Council, and was selected as a Nautilus Plus Agent with The Nautilus Group®, a service of the New York Life Insurance Co. Mr. Surles is an active member of the Association for Advanced Life Underwriting (AALU) where he served as President from 2011-2012. He received the Benjamin N. "Woody" Woodson Award for outstanding service to the community and insurance industry in 2011. He also received the John N. Neighbor's Award in 2013 for his special dedication to NAIFA, the insurance industry, and the community.

Greg Holmgren, CLU®, ChFC® Corporate Vice President, New York Life Insurance Company

Greg Holmgren is the Advanced Agent Development Officer for New York Life. He leads a team that works with top agents, their clients, and their clients' advisors to enable those clients to achieve their specific financial goals and solve related obstacles. He speaks to groups around the country about financial strategies and key planning issues that impact their lives.

With more than 31 years of insurance industry experience, 28 of which have been in the employ of New York Life, he brings a wealth of applicable knowledge to every situation. Mr. Holmgren holds a bachelor of arts degree from Wheaton College in Wheaton, Illinois.



^{*} The Million Dollar Round Table, The Premier Association of Financial Professionals, is recognized globally as the standard of excellence for life insurance sales performance in the insurance and financial services industry.

2016 Educational Events for Advisors

Advisor Webinar Series

Professional Advisor Webinars are intended to include 1.0 hour CPE with pre-registration.

January 20, 2016 3:00 – 4:00 pm Eastern Donald O. Jansen, JD, LL.M. University of Texas

April 20, 2016 3:00 – 4:00 pm Eastern

Bryan Clontz, CFP®, CLU®, ChFC®, CAP®, AEP® Charitable Solutions, LLC

July 20, 2016 3:00 – 4:00 pm Eastern Robert Keebler, CPA/PFS, MST, AEP® (Distinguished) Keebler & Associates, LLP

October 19, 2016 3:00 – 4:00 pm Eastern Gary Post, JD The Blum Firm, PC

Advisor Events

Feldman Forum and Advisor Symposium are intended to offer CE, CLE and CPE with preregistration (states and hours vary).

2016 Feldman Forum

April 28, 2016 1:00 – 5:00 pm Eastern The Feldman Forum is a four-hour continuing education event, featuring top professionals from various areas of the legal and financial industry.

2016 Advisor Symposium

November 10, 2016 1:00 – 5:00 pm Eastern The Advisor Symposium is a four-hour, continuing education event specifically designed for practicing attorneys, CPAs, and financial service professionals.

For webinar registration information and links to replays, please visit: http://www.nyladvisors.com/educational-opportunities/

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Case study: Wildcatter Oil Company

James and Elizabeth





Balance sheet - Case study part 1						
Home Mortgage	\$700,000 \$300,000					
401(k)	\$350,000					
Undivided ranch property	\$650,000					
Royalty interest	\$600,000					
Total assets	\$2,000,000					
Income - James	\$200,000					

Robert and Kelly









Balance sheet - Case st	tudy part 2
Home Mortgage	\$3,000,000 \$2,000,000
IRA (Robert)	\$2,000,000
Securities (Kelly)	\$1,000,000
Business (Robert)	\$2,000,000
Ranch (25% ownership - Robert)	\$2,000,000
Total assets	\$8,000,000
Income - Robert	\$400,000
Income - Kelly	\$100,000

Richard and Martha





Balance sheet - Ca	se study part 3
Home	\$2,000,000
IRAs	\$1,000,000
Marketable securities	\$10,000,000
Private equity	\$3,000,000
Ranch #1	\$6,000,000
Ranch #2	\$18,000.000
Business	\$20,000,000
Total assets	\$60,000,000
Income - business Income - other	\$4,000,000 \$1,000,000







On November 12, 2015, New York Life Insurance Company presented the 5th annual Advisor Symposium, featuring some of the top experts in the industry discussing current tax, estate and business planning topics relevant to the financial services industry. To see the replay, click on the links below or visit:

www.NYLAdvisors.com/educational-opportunities/

Part 1: Planning for Large IRAs, Retaining Key Employees through Deferred Compensation Strategies, Retirement, Estate and Philanthropic Planning for the Financially Astute Client, Important Federal Income **Tax Developments**

Part 2: Estate and Gift Tax Developments, Due Diligence Review of Life Insurance, Leading Strategies to Reduce Taxation and Protect Wealth, The Economy and Financial Markets - 2015 and Beyond

Presenters:

Robert S. Keebler, CPA/ PFS, MST, AEP® (Distinguished), **CGMA**

Partner, Keebler & Associates, LLP Green Bay, WI

Samuel A. Donaldson, JD, LL.M.

Professor, Georgia State University College of Law Atlanta, GA

John Y. Kim. CFA

President and Chief Investment Officer. New York Life

Insurance Company

Michael Noland, CLU®, ChFC®, **AEP**®

Founder, Integrated Financial

Tulsa, OK

Greg Holmgren, CLU®, ChFC®

Corporate Vice President, New York Life Insurance Company Advanced Planning Group

Bart Bradshaw, JD

Corporate Vice President. New York Life Insurance Company The Nautilus Group®

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Presentation slides



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SMRU 1682835 (exp. 12.31.2016)

Opening remarks John Y. Kim, President and Chief Investment Officer, New York Life Insurance Company
2016 Feldman Forum Strategic planning for various levels of wealth.
A paradigm shift / Setting the stage: Key trends driving client concerns Greg Holmgren, CLU®, ChFC®
Estate planning is about assets • Estate tax has diminished as a concern. - Fewer people subject to tax. - Lower rate for people paying the tax. • Other concerns are now more visible. - Always been there. - Often obscured by the tax.

Central question

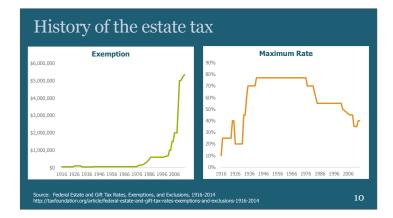
How likely is it that the parameters in place today will remain at least as generous in the future?

8

History of the estate tax

- 1700s and 1800s:
- Several repeals and re-enactments.
- The Revenue Act of 1916:
- Enacted to raise revenue for World War I.

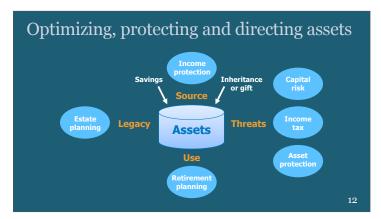
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Current estate tax impact is small

- Only 0.6% of total net federal tax collections.
 - 1972: Highest post-World War II share.
 - 2.6% in total net federal tax collections.
- Only 0.2% of deaths resulted in estate tax.
- Mid-70s: exceeded 6% of all deaths.

Source: Federal Estate and Gift Tax Rates, Exemptions, and Exclusions, 1916-2014 http://taxfoundation.org/article/federal-estate-and-gift-tax-rates-exemptions-and-exclusions-1916-2014



Wealthy people are not the same

Looking today at three specific situations.

- Doesn't owe estate taxes; never will.
 - \$2M or so net worth.
- Would have owed taxes but not now.
- Have planning in place.
- \$8M or so net worth.
- Will definitely owe estate taxes.
- \$60M or so net worth.

Asset	% who own	Avg value	% who own	Avg value	% who	Avg value
Net worth		\$2,593,065		\$6,817,462		\$60,029,37
Personal residence	75%	548,031	77%	890,136	82%	2,380,03
Retirement assets	75%	552,843	76%	1,044,436	73%	2,298,91
Publicly traded stock	76%	612,377	81%	1,665,126	82%	16,354,84
Other real estate	56%	767,580	65%	1,676,876	79%	5,281,86
Business related						
- Closely held stock	22%	\$ 626,507	38%	\$2,203,100	64%	\$19,492,07
- Non-corporate business assets	22%	444,339	36%	1,171,490	61%	11,649,35
- Private equity and hedge funds	13%	348,267	23%	593,758	48%	6,006,62
- Other limited partnerships	3%	216,821	6%	413,444	24%	9,532,00
- Farm assets	11%	1,098,627	11%	1,950,516	17%	6,997,54

Most common assets							
Asset	% who	Avg value	% who	Avg value	% who	Avg value	
Net worth		\$2,593,065		\$6,817,462		\$60,029,379	
Personal residence	75%	548,031	77%	890,136	82%	2,380,037	
Retirement assets	75%	552,843	76%	1,044,436	73%	2,298,917	
Publicly traded stock	76%	612,377	81%	1,665,126	82%	16,354,847	
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Source: Statistics of Income Bulletin, Winter 201	2, www.irs.gov					15	

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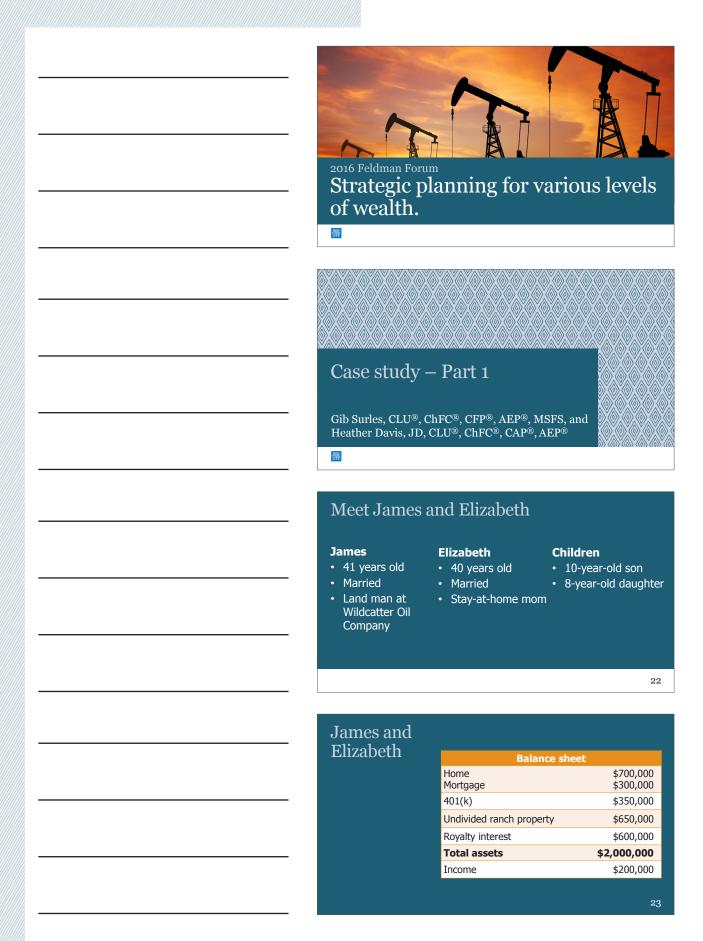
Key questions

- How can people create tax efficiency during both accumulation and distribution?
- How can people create a retirement strategy that helps ensure they'll have enough savings to retire?

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Key questions

- How can our clients utilize products that offer tax benefits, such as life insurance?
- How do we collaborate, as professionals, to help our clients through these issues?



James and Elizabeth

Planning goals and objectives:

- Will continue to work for his life; not going to acquire an ownership interest in the company.
- Provide security for spouse and children.
- Elizabeth will be the beneficiary of James's royalty interest and the beneficiary of his qualified plan.
- Wants to keep ranch in the family.

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James and Elizabeth

Life insurance solutions for James:

Insurance	Premium
\$1M whole life	\$18,000
\$2M 10 yr. term	\$2,350
\$2M 20 yr. term	\$3,390

Hypothetical information for educational purposes only. Not a product specific description

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James and Elizabeth

Life insurance solutions for Elizabeth:

Insurance	Premium
\$1M 20 yr. term	\$1,195

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Planning for a \$2 million estate John Bergner, JD
 American Taxpayer Relief Act of 2012 January 2, 2013 - "permanent" transfer tax laws. Unified transfer tax system. \$5,450,000 exemptions (indexed for inflation). Excess transfers taxed at 40%. Estate tax exemption "portable" to surviving spouse. GST exemption is not "portable."
 29
 Heightened sensitivity to income taxes Maximum federal income tax rate increased from 35% to 39.6%. Long-term capital gains and dividends increased from 15% to 20%. HCA added a 3.8% tax on net investment income - "NII." State income taxes.
30
Core estate plan Complex will vs. pour-over will and revocable trust: - Privacy - Management of assets upon incapacity - Avoid probate or ancillary probate Trusts for non-tax purposes: - Management - Control - Creditor and spousal protection - Medicaid qualification
31

Integrated estate plan Coordinate beneficiary Clarify ownership and titling of designations: assets: - Life insurance - JTWROS - Annuities - Joint tenants - Retirement plans - Tenants in common - Community property vs. separate property - Tenant by the entirety 32 Plan for digital assets • Develop a list of digital · Types: assets, user names and - Email accounts Webpages passwords. Social networking accounts • Estate planning documents Business accounts (Ebay) should authorize access: Storage & cloud accounts - Will or revocable trust Electronic investment & Durable power of attorney banking statements 33 **Ancillary documents** • Durable power of attorney Anatomical gift statement Medical power of attorney Agent for disposal of remains • Directive to physicians HIPAA consent Designation of guardian before need arises 34 Plan for risk assets · Ranch land • General liability insurance and umbrella coverage • Transfer to an LLC or limited partnership

2016 Feldman Forum Strategic planning for various levels of wealth.
Retirement assets in a \$2 million estate Christopher Hoyt, JD
Three stages in the life of a retirement account • Accumulate wealth • Retirement withdrawals • Distributions after death
Three stages in the life of a retirement account • Accumulate wealth • Retirement withdrawals • Distributions after death

Accumulate wealth • Tax deduction at contribution Accumulate in tax-exempt trust Taxed upon distribution = <u>Tax deferred compensation</u> Types of Qualified Retirement Plans 1. Sec. 401 – Company plans 2. Sec. 408 – IRAs 3. Sec. 403(b) & 457 - Charities 4. Roth IRAs & 401(k) / 403(b) Roth IRA, Roth 401(k), or Roth 403(b) **INVERSE OF TRADITIONAL:** • No tax deduction at contribution • Accumulate in tax-exempt trust • Not taxed upon distribution Three stages in the life of a retirement account Accumulate wealth · Retirement withdrawals • Distributions after death

Usual objective	e:	
Defer paying income	taxes in order to get greate	er cash flow.
	Principal	10% Yield
Pre-tax amount	\$100,000	\$10,000
Income tax on distrib	oution	
(40%)	\$40,000	
Amount left to invest	t \$60,000	\$6,000
		44
		44
Required mini	imum distribution	s (RMDs)
2. An inherited IRA, 40 – Beginning year afi		
		45
Required mini	imum distribution	S
Required mini		S Required Payout
Required mini	Age of	Required Payout 3.65%
	Age of Account Owner 701/2 75	Required Payout 3.65% 4.37%
Lifetime	Age of Account Owner 701/2 75 80	Required Payout 3.65% 4.37% 5.35%
Lifetime	Age of Account Owner 701/2 75 80 85	Required Payout 3.65% 4.37% 5.35% 6.76%
Lifetime	Age of Account Owner 701/2 75 80 85 90	Required Payout 3.65% 4.37% 5.35% 6.76% 8.75%
Lifetime	Age of Account Owner 701/2 75 80 85 90 95	Required Payout 3.65% 4.37% 5.35% 6.76% 8.75% 11.63%
Lifetime	Age of Account Owner 701/2 75 80 85 90 95	Required Payout 3.65% 4.37% 5.35% 6.76% 8.75% 11.63% 15.88%
Lifetime	Age of Account Owner 701/2 75 80 85 90 95	Required Payout 3.65% 4.37% 5.35% 6.76% 8.75% 11.63%
Lifetime distributions	Age of Account Owner 701/2 75 80 85 90 95	Required Payout 3.65% 4.37% 5.35% 6.76% 8.75% 11.63% 15.88%
Lifetime	Age of Account Owner 701/2 75 80 85 90 95	Required Payout 3.65% 4.37% 5.35% 6.76% 8.75% 11.63% 15.88%
Lifetime distributions Advantages of	Age of Account Owner 701/2 75 80 85 90 95 100	Required Payout 3.65% 4.37% 5.35% 6.76% 8.75% 11.63% 15.88%
Lifetime distributions Advantages of • Unlike a traditional	Age of Account Owner 701/2 75 80 85 90 95 100	Required Payout 3.65% 4.37% 5.35% 6.76% 8.75% 11.63% 15.88%
Lifetime distributions Advantages of Unlike a traditional from a Roth IRA a	Age of Account Owner 701/2 75 80 85 90 95 100	Required Payout 3.65% 4.37% 5.35% 6.76% 8.75% 11.63% 15.88% 46
Lifetime distributions Advantages of Unlike a traditional from a Roth IRA a	Age of Account Owner 701/2 75 80 85 90 95 100 Roth IRAs IRA, no mandatory lifetime after age 701/2.	Required Payout 3.65% 4.37% 5.35% 6.76% 8.75% 11.63% 15.88% 46
Lifetime distributions Advantages of Unlike a traditional from a Roth IRA a	Age of Account Owner 701/2 75 80 85 90 95 100 Roth IRAs IRA, no mandatory lifetime after age 701/2.	Required Payout 3.65% 4.37% 5.35% 6.76% 8.75% 11.63% 15.88% 46
Lifetime distributions Advantages of Unlike a traditional from a Roth IRA a	Age of Account Owner 701/2 75 80 85 90 95 100 Roth IRAs IRA, no mandatory lifetime after age 701/2.	Required Payout 3.65% 4.37% 5.35% 6.76% 8.75% 11.63% 15.88% 46
Lifetime distributions Advantages of Unlike a traditional from a Roth IRA a	Age of Account Owner 701/2 75 80 85 90 95 100 Roth IRAs IRA, no mandatory lifetime after age 701/2.	Required Payout 3.65% 4.37% 5.35% 6.76% 8.75% 11.63% 15.88% 46
Lifetime distributions Advantages of Unlike a traditional from a Roth IRA a	Age of Account Owner 701/2 75 80 85 90 95 100 Roth IRAs IRA, no mandatory lifetime after age 701/2.	Required Payout 3.65% 4.37% 5.35% 6.76% 8.75% 11.63% 15.88%

Three stages in the life of a retirement account Accumulate wealth • Retirement withdrawals · Distributions after death Distributions after death Income taxation • Mandatory ERISA distributions Estate taxation • Asset protection (Clark v. Ramaker) Collision of four legal worlds at death. Distributions after death Income taxation • Mandatory ERISA distributions Estate taxation Collision of three tax worlds at death. 50 Income in respect of a decedent (IRD) - Sec. 691 • No stepped-up basis for retirement assets. • After death, payments are *income in respect of a decedent* to the beneficiaries. • Common mistake in the past: Children liquidated inherited retirement accounts.

	Distribution	ıs after dea	ıth		
	Income taxationMandatory EREstate taxation		ons		
	Colli	sion of three tax	x worlds	at death.	
					52
	Distribution	ıs after dea	ith		
	"Stretch IRA"	r family membe	rs who in possible –	herit: greater tax savings.	
-					53
	Distribution	ıs after dea	ıth		
	"Life Expectancy" • Half of populat			e, and half will die aft	ter.
					54
	Required m	inimum di	stribu	tions	
		Age of			
	1:60 000000	Beneficiary 30	Age 83	Life Expectancy 53.3 more years	
	Life expectancy table	40	83	43.6 more years	
	"Stretch IRAs"	50	84	34.2 more years	
		60	85	25.2 more years	
		70	87	17.0 more years	
		80	90	10.2 more years	
		90	96	5.5 more years	
	Source: IRS Table A-1 of Reg. Sec. 1.40 1.401(a)(9)-5, Q&A 5(a) & 5(c) and Q&A	1(a)(9)-9 ("single life"), required by 6. April 2002.	Reg. Sec.		55

Required minimum distributions Age of Beneficiary Life Expectancy 30 53.3 more years Life expectancy table 40 43.6 more years "Stretch IRAs" 50 34.2 more years 60 25.2 more years 70 17.0 more years 80 10.2 more years 90 5.5 more years Source: IRS Table A-1 of Reg. Sec. 1.401(a)(9)-9 ("single life"), required by Reg. Se 1.401(a)(9)-5, Q&A 5(a) & 5(c) and Q&A 6. April 2002.

Required mi	nimum d	istribut	tions	
	Age of Beneficiary	RMD	Life Expectancy	
Life expectancy	30	1.9%	53.3 more years	
table	40	2.3%	43.6 more years	
"Stretch IRAs"	50	2.9%	34.2 more years	
	60	4.0%	25.2 more years	
	70	5.9%	17.0 more years	
	80	10.0%	10.2 more years	
	90	18.2%	5.5 more years	
Source: IRS Table A-1 of Reg. Sec. 1.401(a)(*)-9 ("single life"), required by Reg. Sec. 1.401(a)(9)-5, Q&A 5(a) & 5(c) and Q&A 6. April 2002.				57

Required minimum distributions

- Definitions
- Required beginning date (RBD):

 April 1 in year after attain age 70½.
- Designated beneficiary (DB):
 - A human being.
 - An estate or a charity can be a beneficiary of an account, but it is <u>not</u> a DB.
- Determination date:
 - September 30 in year <u>after</u> death.

58

How to eliminate beneficiaries before determination date

- Disclaimers
- Full distribution of share
- Divide into separate accounts

 Required distribution beneficiary	ns if not designated
Death before RBD	Death after RBD
5 years	Remaining life expectancy of someone who is decedent's age at death
	60
 Required distribution are designated benefits	ons if <u>all</u> beneficiaries ficiaries
Death befo	re or after RBD
beneficiary of the account to Exception if DB is older	than decedent. accounts, each account can
	61
 Surviving spouse • Surviving spouse can rollove – No other beneficiary can do	
 Other option: Leave in decedistributions. Advisable for younger widow Three tax breaks when sole Other option: Leave in decepayable to trust for spouse. 	beneficiary.
	62
 is surviving spouse Spouse can recalculate life e IRAs only: She can elect to own. Decedent die before age 70 	treat deceased spouse's IRA as her
	63



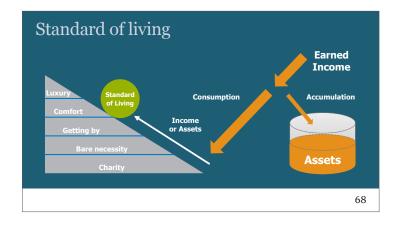


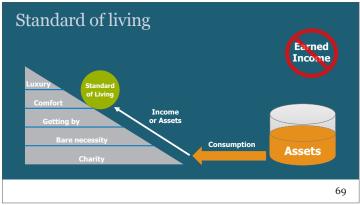
Most common assets % who Average Net worth \$2,593,065 Personal residence 75% 548,031 Retirement assets 75% 552,843 Publicly traded stock 612,377 Other real estate 767,580 Business related - Closely held stock 626,507 - Non-corporate business assets 22% 444,339 - Private equity and hedge funds 13% 348,267 - Other limited partnerships 3% 216,821 - Farm assets 11% 1,098,627

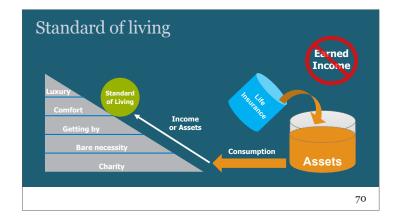
Critical issues

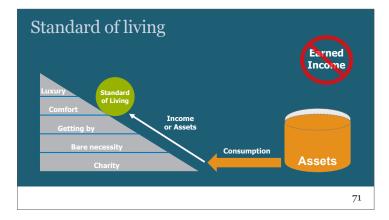
- Before retirement:
 - Build and execute the accumulation plan.
 - Protect those who need my income.
- After retirement:
 - Build and execute the distribution plan.
 - Protect those who need income that dies with me.

67









Standard of living is at risk

- Before retirement for the heirs:
- Average earning = \$250,000 annually
- Goal to generate 60% = \$150,000
- Required assets @3% = \$5,000,000
- Total net worth = \$2,593,065

72

Standard of living is at risk

- After retirement for self and heirs:
- Goal to generate 70% = \$175,000
- Required liquid assets @3% = \$5,833,333
- Likely best case retirement income:
 - About \$60,000 annual + Social Security
 - Assumes \$2M liquid assets earning 3%

73

Key trends in retirement planning

Objective: Accumulate enough assets to allow income to stop. Challenges:

- Lower interest rates.
- May mean larger asset pool required.
- Potential rising interest causes uncertainty.



74

Key trends in retirement planning

Objective: Accumulate enough assets to allow income to stop.

- Higher income tax:
 - Could take longer to accumulate, and
 - Larger asset pool may be required.
- Disappearing safety nets.
- Stagnant primary retirement sources:
 - Stock market.
 - Housing values.

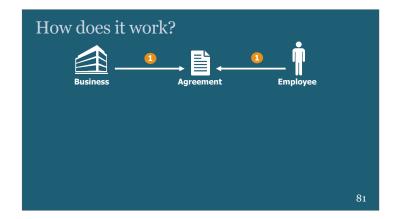


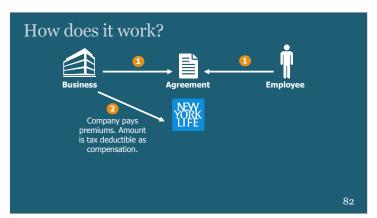
Course of action • Adequate life insurance to replace income.	
 Both before AND after "retirement." How much is enough? Determine how many assets would be needed. Calculate how many assets you have. What other alternatives can fill the gap? 	
	76
 Course of action	
Permanent life insurance provides a versatile asset. - Death benefit can create additional assets. - Cash value can supplement retirement. - Premium can be reduced or eliminated when earned income is reduced.	
	77
 Why life insurance through retirement	
Death benefit can help: Replace income coming from: Work. Social Security or pension. Pay taxes on deferred assets. Example: 401(k), IRA, deferred annuity. Equalize inheritance.	
	78
 Why life insurance through retirement	
During lifetime the policy can help: • Supplement income. - Death benefit could be assigned to bank to allow personal loans. - Cash value can provide income as needed. • Give peace of mind. - Spend down assets by providing a legacy.	
	79

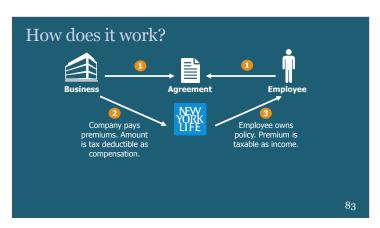
Executive bonus arrangement

What is it?

• An executive bonus arrangement allows an employer to attract and retain key executives by offering them needed life insurance.





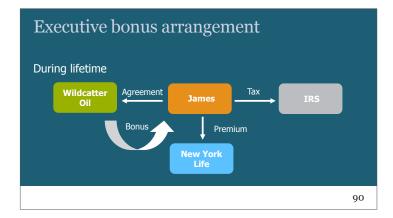


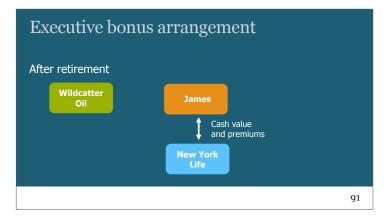
How does it work? Company pays premiums. Amount Employee owns policy. Premium is taxable as income. is tax deductible as compensation. At employee's death, beneficiaries receive death benefit. Plan benefits – Employer • Selective participation – Employer chooses. • Bonus is tax-deductible by company. • Arrangement is simple to create. · Cost effective. • Arrangement can be terminated anytime. • No IRS approval needed. Plan benefits – Executive • Employer-paid bonus used to pay executive's personal life insurance premium. · Executive owns policy and its values. • Policy accumulates cash value tax deferred. • Death benefit is generally income tax free. • Policy can be owned outside of estate. • No risk of forfeiture, unlike deferred compensation. 2016 Feldman Forum Strategic planning for various levels of wealth.



James and Elizabeth: Solutions

- James: Solution was to purchase \$1M of whole life insurance and \$4M of term insurance.
- Elizabeth: Solution was to purchase \$1M of 20-year term insurance.
- Name Elizabeth as primary beneficiary on \$1M of whole life with testamentary trustee as the second beneficiary.
- Name testamentary trustee under the last will and testament of the insured as primary beneficiary on the \$4M of term life.





Executive	bonus arrangemen	t
 	· · · · · · · · · · · · · · ·	
At death		
Wildcatter Oil	James's beneficiaries	
	ncome ta	
	death ber	efit
	New York Life	
		92
N/ LD 1	. 177 11	
 Meet Robe	ert and Kelly	
Robert • 51 years old		Children Jimmy, 18, son of
 Married to Kelly		Robert and Ann
widowed from		Claire, 14, daughter of Kelly and Alan
 Runs Wildcatte Company 	r Oil • Runs a high-end boutique in the	of Kelly and Alan
 Petroleum Engi		
		93
Robert		
 and Kelly	Balance s	heet
	Home Mortgage	\$3,000,000 \$2,000,000
	IRA (Robert)	\$2,000,000
	Securities (Kelly)	\$1,000,000
	Business (Robert)	\$2,000,000
	Ranch (25% ownership - Robe	
	Total assets	\$8,000,000
	Income – Robert Income – Kelly	\$400,000 \$100,000
		94
		· · · · · · · · · · · · · · · · · · ·
 Robert and	d Kelly	
Planning goals a	and objectives:	
	o take care of Kelly and Claire	, but wants the ranch
	o pass to Jimmy. he house to pass outright to K	ellv.
	o make sure IRA supports Kell	
		y arter his death, but
 then benefits J	immy.	
then benefits J The couple disa		
then benefits J The couple disa	immy. cussed having enough life insu	

Robert and Kelly Current planning: • They have a prenuptial agreement in place. • Both have tax-planned wills. - Robert currently leaves everything to Kelly in trust and then to the kids equally. • Robert has \$2M of term insurance and thinks that's enough. Robert and Kelly Planning solutions for Robert: • Full family trust for the benefit of Jimmy (\$5.45M); Jimmy's children are the remaindermen. - Ranch - Business • Marital trust to Kelly. • ILIT with 3M UL, \$2M term for Kelly; Claire is the remainderman. 97 Robert and Kelly Planning solutions for Kelly: • Will receive the house outright. • Keep existing \$2M of term on Robert and have Kelly be the outright beneficiary. • Have beneficial use of IRA for Kelly's lifetime. • \$1M marketable securities in trust to Claire. 98 Networking break 橳

2016 Feldman Forum Strategic planning for various levels of wealth.
Planning for an \$8 million estate John Bergner, JD
 \$5,450,000 exemptions for estate, gift and generation-skipping transfer (GST) tax. 99.6% of decedents have a net worth less than the basic exclusion amount (BEA). Only 0.2% of decedents will pay estate tax. Estate tax exemption is now portable.
 102
 ATRA created a new paradigm Increased income tax rates. Ordinary income taxed at 39.6%. Dividends and capital gains taxed at 20%. Net investment income taxed an additional 3.8%. State income tax.
 103

ATRA created a new paradigm • Techniques designed to reduce transfer tax can increase potential income tax. • Bypass trust: - Assets: \$3 million with a \$1 million basis. - Surviving spouse dies in 2016 with a \$2 million estate. - Descendants receive \$5 million - but with a built-in gain of \$2 million. - If no bypass trust, descendants would receive same assets but with a full FMV basis. ATRA created a new paradigm • Planning that made sense prior to ATRA now may be detrimental. • ATRA is not guaranteed to be permanent: Administration's proposed budget. - Congressional proposal to repeal transfer taxes. Valuation discounts • Discounted values can save gift and estate tax. • But discounted values can increase income tax: - Reduced depreciation deductions. - Increased gain on sale. • Compare transfer tax "savings" to income tax "cost." 106 ATRA inspired strategies 1. Avoid valuation discounts for taxpayer-owned assets; 2. Cause inclusion of assets in the estate of: – Donor, - Trust settlor, - Trust beneficiary, Third party; 3. Change ownership of spousal assets; and 4. Turn off grantor trust status. 107

Portability of a pre-deceased spouse's exclusion If first spouse to die fails to use entire \$5.45M basic exclusion amount, surviving spouse may "inherit" the unused exemption (the Deceased Spousal Unused Exclusion or "DSUE" amount). Survivor can use DSUE amount for lifetime gifts or at death. Only most recently deceased spouse's exemption is "portable." GST tax exemption is not "portable." Must file Form 706 to claim. Ideal for retirement plan assets.
Core estate planning options Traditional method: - Bequest to bypass trust equal to deceased spouse's basic exclusion amount. - Rely on portability for any unused exemption.
 109
Traditional bypass trust Benefits: - Future appreciation and income will be exempt from estate taxes. - Additional protection from surviving spouse's creditors. - Ensure assets will pass to children at surviving spouse's death. - May allocate deceased spouse's GST exemption to bypass trust. - Any unused exemption is still portable to the surviving spouse.
 110
Traditional bypass trust Negatives: - Assets in bypass trust do not receive a new income tax basis at surviving spouse's death. - Trustee must file annual Form 1041. - Some complexity in funding and administering. - Not optimal for certain assets (i.e., retirement plans).
 111

Alternative methods: Planning with portability Multiple ways to utilize portability: 1. Outright to surviving spouse. 2. Outright to surviving spouse (with disclaimer to bypass trust). 3. Bequest to QTIPable trust (with partial QTIP election). 4. Bequest to QTIP trust (with Clayton provision). Portability option #1 - Outright to spouse Benefits: · Simplicity. • New income tax basis on assets at survivor's death (step up). • No Form 1041s (trust income tax returns). Portability option #1 - Outright to spouse Negatives: • Surviving spouse can leave assets to anyone. • New income tax basis could be a step down. • Certain assets exposed to creditors. • If portability desired, survivor must file Form 706. • GST exemption is not portable. 114 Portability option #2 - Outright to spouse; disclaimer to a bypass trust Benefits: • Simplicity of outright bequest is available, but can use a bypass trust if beneficial. • Potentially no need for Form 706. • Allows decision to be deferred for up to 9 months after a spouse's death.

Portability option #2 - Outright to spouse; disclaimer to a bypass trust Negatives: Relies on surviving spouse to disclaim. Disclaimer bypass trust may not grant surviving spouse powers of appointment. Complexity of disclaimer mechanics.
Portability option #3 - Bequest to "QTIPable trust" • All assets pass to marital deduction trust for surviving spouse. - Surviving spouse receives all income. - May allow principal to be distributed to surviving spouse. - Remaining assets pass to beneficiaries chosen by deceased spouse (may grant a testamentary power of appointment). • May elect QTIP treatment and rely on portability. • May opt out of QTIP treatment and use deceased spouse's BEA.
Portability option #3 - Bequest to "QTIPable trust" Benefits: • Allows decision regarding current use of exemption vs. portability
to be deferred for up to 15 months after spouse's death. • May use GST tax exemption through reverse QTIP election.
Portability option #3 - Bequest to "QTIPable trust" Negatives: • Surviving spouse is sole permissible beneficiary during lifetime. • Must file Form 706. • Less efficient for transfer tax planning compared to bypass trust or disclaimer bypass trust.
 119

Portability option #4 - Bequest to QTIPable trust (with Clayton provision)

- Marital trust receives only property for which QTIP election is made.
- Balance passes to a bypass trust.

120

Portability option #4 - Bequest to QTIPable trust (with Clayton provision)

Benefits:

• Same as all to QTIP trust, plus non-QTIP property passes to a more flexible bypass trust.

121

Portability option #4 - Bequest to QTIPable trust (with Clayton provision)

Negatives:

• Need third party executor.

122



188X

Retirement assets in an \$8 million estate Christopher Hoyt, JD
Retirement accounts and portability For a surviving spouse of a taxable estate, rollovers of retirement assets (combined with portability) will usually be your first choice.
Retirement accounts and portability Portability provides: • The estate tax benefit of double exemptions, plus • The income tax benefit that a surviving spouse can do a rollover. - A surviving spouse's rollover of retirement assets is usually better than having retirement assets paid to a trust for the surviving spouse.
Funding a trust with retirement assets? • General Rule: Trust is not DB. - Exception: "Look-through" trust if four conditions are met. • Types: - "Accumulation trusts" - "Conduit trusts"

Multiple beneficiaries of a single IRA?

- Must liquidate over life expectancy of oldest beneficiary.
- Payable to a trust?
 - Use life expectancy of oldest trust beneficiary.

128

Funding trusts with retirement assets

- Challenges when there are multiple beneficiaries with a big age spread (mom and children).
- Common problem with marital bypass trusts and QTIP trusts when surviving spouse is elderly and other beneficiaries are young.

129

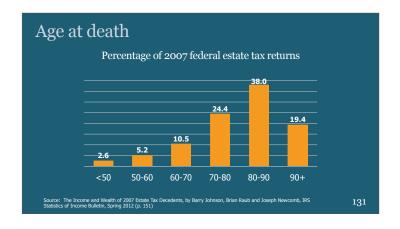
Age at death

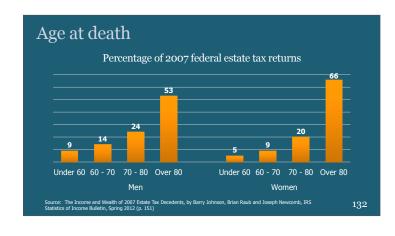
Median age at death on federal estate tax returns:

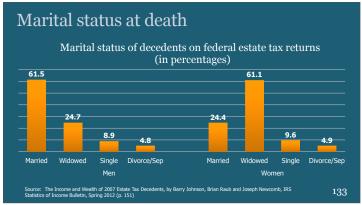
80

Men

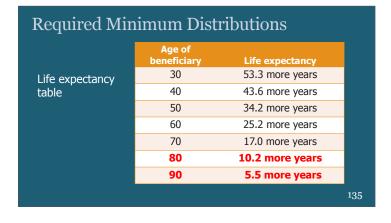
Women











Usual objective: Defer paying income taxes in order to get greater cash flow

	Principal	10% Yield
Pre-Tax Amount	\$100,000	\$10,000
Income Tax on Distribution (40%)	<u>\$40,000</u>	
Amount Left to Invest	\$60,000	\$6,000

136

Mandatory distributions

Assume inherit IRA at age 80 and die at 92.

Age	Own IRA	Accumulation Trust	Conduit Trust
80	5.35%	9.80%	9.80%
85	6.76%	19.23%	13.16%
90	8.78%	100.00%	18.18%
91	9.26%	Empty	19.23%
92	9.81%	Empty	20.41%

137

Would the outcome of rollover vs. trust be any better with a younger surviving spouse?

138

Would the outcome of rollover vs. trust be any better with a younger surviving spouse?

Answer: NO

IRSPIR	e Survi	ving spouse	rollover	
	o. Dui vi	ville spouse	OHOVCI	
Ten IRS Priv	ate Letter R	ulings – 2015 & 201	4	
		llover deceased spo		assets
		nen the account was		
 A trust for t 	he spouse.			
		pour-over into a trust		
	where the s	pouse was the sole or	residuary benefi	ciary of
 the estate.				
				140
Mandato	rv distr	ihutions		
 Mandato	ry distr			
Assume inher	it IRA at ag	e 80 and die at 92		
Acro	Own IRA	Accumulation	Conduit	
 Age 80	5.35%	Trust 9,80%	Trust 9.80%	
85	6.76%	19.23%	13.16%	
	8.78%			
90		100.00%	18.18%	
 91	9.26%	Empty	19.23%	
92	9.81%	Empty	20.41%	
Source: IRS Table A-1 of Reg. 1.401(a)(9)-5, Q&A 5(a) & 5(c)	Sec. 1.401(a)(9)-9 ("sing and Q&A 6. April 2002.	le life"), required by Reg. Sec.		141
IRS PLR	s Survi	ving spouse	rollover	
	o. Dui vi	villa spouse		
Is a PLR nece	ssary?			
		R user fee to \$28,30	00 (IRA fee: \$10	,000).
 ACTEC: "P	ublic needs	a Revenue Ruling."		
Some trus	tees willing t	to do rollover withou	it a PLR, if facts	fit
the PLRs.				
 consequences of a propose	transaction. A PLR ap	National Office in response to a speciplies tax laws to specific facts only, is	solely for the taxpayer who n	equested it
PLRs do not carry the stam	of law, but they do g	er taxpayers. Additionally, PLRs may live an indication of the IRS's current	hinking towards a specific typ	such, e of
transaction. All reference to	PLRs in this current co	omment are for informational purpose	s only.	
				142
Second n	narriage	PS		
 occord ii	iarrasc	<i>.</i> D		
Compare: W	hen childrer	n are all from one m	arriage, the typi	cal
estate plan		n to inherit nothing		
 died.				
				143

Second marriages • Compare: When children are all from one marriage, the typical estate plan is for children to inherit nothing until both parents have died. • 2nd marriage: Each spouse with children from a prior marriage? More likely to want to leave something to children when first spouse Second marriages • Compare: When children are all from one marriage, the typical estate plan is for children to inherit nothing until both parents have • 2nd marriage: Each spouse with children from a prior marriage? More likely to want to leave something to children when first spouse • More receptive to life insurance, naming children as beneficiaries: "Leave something to my children from my first marriage." 145 IRAs in second marriages Surviving spouse rollover? • The surviving spouse sets up a new IRA in her/his own name. • Then the surviving spouse selects the beneficiaries upon death. 146 IRAs in second marriages Surviving spouse rollover? • The surviving spouse sets up a new IRA in her/his own name. • Then the surviving spouse selects the beneficiaries upon death. • What assurance that a child from the deceased spouse's prior marriage will be named as a beneficiary? 147

 IRAs in second marriages	
All IRAs to spouse? Buy some life insurance for children?	
	148
IRAs in second marriages	
 All IRAs to spouse? Buy some life insurance for children? Divide IRAs? Some to spouse; some to children from prior marriage. 	
	149
IRAs in second marriages	
 All IRAs to spouse? Buy some life insurance for children? Divide IRAs? Some to spouse; some to children from prior marriage. Caution: 401(k) & ERISA plans: 100% to spouse, unless executes waiver. 	
	150
 IRAs in second marriages	
 All IRAs to spouse? Buy some life insurance for children? Divide IRAs? Some to spouse; some to children from prior marriage. IRAs to a QTIP trust? Credit shelter? 	
	151

IRAs to a QTIP or credit-shelter trust?

	Own	Accumulation	Conduit
Age	IRA	Trust	Trust
80	5.35%	9.80%	9.80%
85	6.76%	19.23%	13.16%
90	8.78%	100.00%	18.18%
91	9.26%	Empty	19.23%
92	9.81%	Empty	20.41%

152

IRAs in second marriages

- All IRAs to spouse? Buy some life insurance for children?
- Divide IRAs? Some to spouse; some to children from prior marriage.
- IRAs to a QTIP trust? Credit-shelter?
- IRAs to 2-generation charitable remainder trust?

153

Charitable remainder trust

- Payment to non-charitable beneficiary(ies) for <u>life</u> *or* for a <u>term</u>
 of <u>years</u> (maximum 20 years).
- Remainder interest distributed to charity.
- Exempt from income tax.

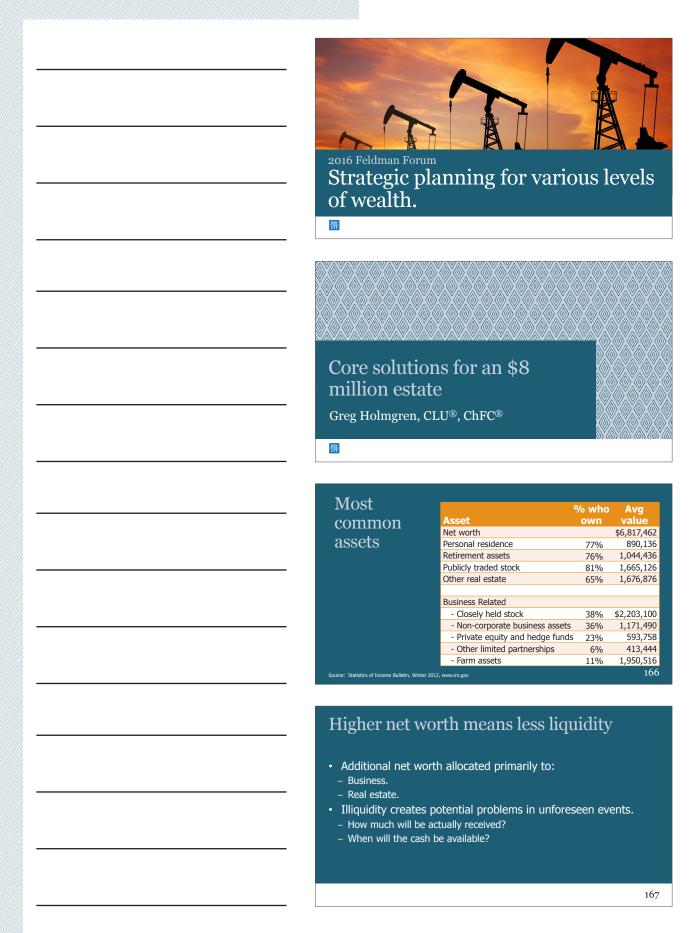
154

2-Generation charitable remainder trust

- Typically pays 5% to elderly surviving spouse for life, then 5% to children for life, then liquidates to charity.
- Like an IRA, a CRT is exempt from income tax.
- Can operate like a credit-shelter trust for IRD assets (no marital deduction).

 2-Ge	neration	n charitable	remainde	er trust	
with ret Example • Half o	irement ass e: f IRA to surv half of IRA t	or <i>second marriag</i> ets. riving spouse. o a CRT for 2nd sp			
					156
					156
 2-Ge	neration	n charitable	remainde	er trust	
 Minim (All CRT - Not e 	children shou - minimum 5	ents: iritable deduction. Id be over age 30.) % annual distribut arital deduction.	ion.		
					157
					10/
 Mane	datory d	listributions	5		
Assume	e inherit IRA	at age 80 and di	e at 92.		
Ag		Accumulation Trust	Conduit Trust		
80		9.80%	9.80% 13.16%		
90		100.00%	18.18%		
91		Empty	19.23%		
92		Empty	20.41%		
					158
Man	datory d	listributions	4		
Assume	e inherit IRA	at age 80 and di	e at 92.		
	Own e IRA	Accumulation	Conduit	CPT	
 Ag 80		Trust 9.80%	Trust 9.80%	CRT 5.00%	
85		19.23%	13.16%	5.00%	
90		100.00%	18.18%	5.00%	
91		Empty	19.23%	5.00%	
 92	9.81%	Empty	20.41%	5.00%	
					159

2-Generation charitable remainder trust Can be a solution for *second marriages* when estate is top-heavy with retirement assets. Example: · Half of IRA to surviving spouse. • Half of IRA to a CRT for 2nd spouse and children from 1st marriage. 2-Generation charitable remainder trust Can be a solution for *second marriages* when estate is top-heavy with retirement assets. Example: • Half of IRA to surviving spouse. • Half of IRA to a CRT for 2nd spouse and children from 1st marriage. Payments stop at death of children. • What about the grandchildren? 161 2-Generation charitable remainder trust Can be a solution for *second marriages* when estate is top-heavy with retirement assets. · What if the 2nd spouse and all children die early? 162 2-Generation charitable remainder trust Can be a solution for second marriages when estate is top-heavy with retirement assets. • What if the 2nd spouse and all children die early? – Life insurance on lives of the children can be part of comprehensive IRA-to-CRT plan. 163





Owner's death causes concerns: For the family

- Concern rises to the extent standard of living is tied to the business.
- Two primary concerns:
- Will the income continue?
- Will the business value remain intact?

169

Owner's death causes concerns: For the business

- · Employees are asking:
- Is my job secure?
- What will happen now?
- Vendors are asking:
- Will I get paid?

170

What are the chances? 2 Owners 3 Owners 1 Owner Chances of Chances of Chances of death before Age death before Age death before Age retirement retirement retirement 35 14.4% 35 25.7% 35 37.3% 40 13.8% 40 25.2% 40 36.0% 45 13.0% 45 24.2% 45 34.1% 11.6% 50 50 21.8% 50 30.9% Source: 2001 CSO Ultimate Table Male Composite (Unismoke) 171

 Family strategies Continue the business long term. Maintain the business short term to sell. Execute a buy-sell agreement to sell the business. Provide needed cash through a life insurance policy so the business value is not needed.
No value without the owner Businesses without employees: Roughly 75% of all businesses. Won't maintain any income. No significant asset value except in unique circumstances.
SBA: Frequently Asked Questions about Small Business, September 2012, pg 1 173
 Businesses with one owner 28 million small businesses. 23 million are sole proprietors. 2.6 million are S Corps with one shareholder. 6 million are employers. 4 million out of 6 million small business employers have one owner.
Internal Revenue Service: 2012 S-Corporation Tax Stats Internal Revenue Service: 2012 Sole Proprietor Tax Stats 174
 Businesses with partners An up-to-date buy sell agreement with funding is critical. No buy-sell agreement can lead to significant stress: Replace the owner's duties. Forge a working relationship with other owners.
 175

Implementing family strategies Planning vs. discussing -• Planning involves documenting the strategy. • Discussing ensures the beneficiary knows how to execute the strategy. Three building blocks 1. An active management team. 2. An active succession plan to replace the key business functions performed by the owner. 3. A life insurance policy death benefit that provides cash in order to give the business a cushion. Real estate is popular Two primary purposes for the real estate during lifetime: • Income • Appreciation 178 Real estate to heirs - Challenges • Course corrections are always required. – Most are only subtle changes or slight maneuvers. - But a series of slight changes not made results in significant longterm deviation from the goal. 179

Real estate to heirs - Challenges
 Other than real estate, what is available to fund lifestyle needs in future years? Is your spouse interested and able to manage properties? What other assets are available to provide for your family?
 180
Real estate to heirs - Challenges • Could some additional cash provide them the "breathing room" they will need to liquidate your real estate to maximize values received (i.e., their inheritance)?
 181
2016 Feldman Forum Strategic planning for various levels of wealth.
Case study — Part 3 Gib Surles, CLU®, ChFC®, CFP®, AEP®, MSFS and Heather Davis, JD, CLU®, ChFC®, AEP®, CAP®

Robert and Kelly: Solutions

Robert:

- Full family trust for the benefit of Jimmy (\$5.45M); Jimmy's children are the remaindermen.
- Marital trust to Kelly.
- ILIT with \$5M of life insurance (\$3M UL, \$2M term) for Kelly; Claire is the remainderman.

Robert and Kelly: Solutions

Kelly:

- Will receive the house outright.
- Keep existing \$2M of term on Robert and have Kelly be the outright beneficiary.
- Have beneficial use of IRA for Kelly's lifetime.

185

Meet Richard and Martha

Richard

- 71 years old 71 years old
- Married to Martha Married to
- Owner of Wildcatter Oil Company
- Petroleum engineer

Martha

- Robert, 51, runs Wildcatter Oil Richard

Grandchildren

Children

- Jimmy, 18, son of Robert
- Claire, 14, daughter of Kelly

186

Richard and Martha

Balance sheet		
Home	\$2,000,000	
IRAs	\$1,000,000	
Marketable securities	\$10,000,000	
Private equity	\$3,000,000	
Ranch #1	\$6,000,000	
Ranch #2	\$18,000,000	
Business	\$20,000,000	
Total assets	\$60,000,000	
Income – business Income – other	\$4,000,000 \$1,000,000	

	Richard and Martha
	Menaru anu martia
	Planning goals and objectives:
	No one had ever asked Richard about his goals.
-	• Uncovered, he wants to leave his son, Robert, his business and his
	land.
	– If he can do it during his life, great. If not, he will pass his
	inheritance at his death.
	 He doesn't want his gifting to affect his current lifestyle.
	188
	Richard and Martha
	Planning goals and objectives:
	Provide financial security for Martha.
	He wants to leave money to Texas A&M, possibly through a
	foundation.
	He'd like to pay the college tuition for his grandson, Jimmy, and the
	private school and college tuition for his step-granddaughter, Claire.
	189
	Richard and Martha
	Proposed solution:
	Exhaust the exemption.
	Martha and Richard to each gift \$5M of the business at a discount
	to get it out of their estates now.
	190
	190
	Networking break
	### ### ### ### ### ##################



Planning for a \$60 million estate

John Bergner, JD

欕

Tax-free transfers

- Spouse (US citizen)
- Qualified charity
- \$5,450,000 gift/estate tax exemption
- \$5,450,000 GST tax exemption
- \$14,000 annual exclusion gifts
- Tuition expenses
- · Medical expenses

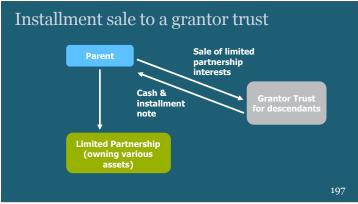
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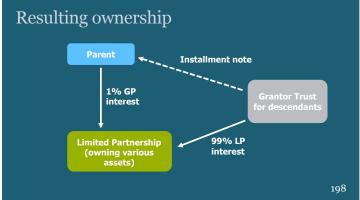
Valuation discount planning

- Transfer tax is imposed on "fair market value" of an asset.
- Willing buyer / willing seller.
- Features justifying discounts:
- Fractional interests in property.
- Minority interests in an entity.
- Restrictions on transfer.
- Discounted values on some transfers may be limited by regulations under IRC section 2704(b).









Purposes: • Financial security for family members. • Liquidity for estate taxes. • Funding buy-sell agreements. • Split dollar arrangements. • Premium financing.

Gifts to individuals: Lifetime vs. testamentary • Gift taxes are calculated on a tax exclusive basis, while estate taxes are calculated on a tax inclusive basis. • Assets needed to transfer \$1,000,000 to a child during lifetime: Donor's assets: \$1,400,000 - 40% gift tax on amount received by child: \$400,000 \$1,000,000 Amount received by child: Gifts to individuals: Lifetime vs. testamentary • Assets needed to transfer \$1,000,000 to a child at death: \$1,667,000 - Donor's assets: \$667,000 - 40% estate tax on donor's net worth \$1,000,000 - Amount received by child: 201 Gift planning opportunity Solution: • Richard's estate plan leaves the ranch and business interests (and cash equal to 40% of the value of such assets) to Martha if she survives with a precatory request that Martha gift the ranch and business interests to Robert. If Martha fails to survive, bequest to Robert is made. - Bequest to Martha qualifies for the marital deduction. – Martha makes the lifetime gift to Robert and only pays a 40% gift tax. 202 Charitable gifts: Lifetime vs. testamentary • Charitable transfers during lifetime obtain both gift tax and income tax deductions. 39.6% Potential federal income tax savings: Potential state income tax savings: -0- to >10% Avoidance of gift/estate tax: 40% • Charitable transfers upon death only obtain an estate tax deduction. Federal income tax savings: -0-State income tax savings: Federal estate tax savings: 40% 203

 Charitable planning opportunity	
Solution: • Richard's estate plan leaves \$2M to Martha if she survi precatory request that Martha gift the funds to Texas A University. If Martha fails to survive, charitable beques – Bequest to Martha qualifies for the marital deduction. – Martha makes lifetime gift, obtains \$2M charitable incon deduction.	A&M st is made.
	204
2016 Feldman Forum Strategic planning for various of wealth.	s levels
Retirement assets in a \$60 million estate Christopher Hoyt, JD	
Emistopher Hoyt, 3D	
Distributions after death	
Income taxation Mandatory ERISA distributions Estate taxation	
 Collision of three tax worlds at death.	
	207

History of the estate tax Threshold 2001 \$675,000 2002-2003 \$1,000,000 \$1,500,000 2004-2005 2006-2008 \$2,000,000 2009 \$3,500,000 2010 REPEALED! (Carryover basis) 2011-2015 \$5,000,000 inflation indexed 2016 \$5,450,000 inflation indexed 208

Married?

- 61% of male decedents.
- 24% of female decedents.
- · Marital deduction!!
- Defer estate tax until death of surviving spouse.

209

Retirement accounts and portability

For a surviving spouse of a taxable estate, rollovers of retirement assets (combined with portability) will usually be your first choice.

210

Retirement accounts and portability

Portability provides:

- $\,-\,$ The $\underline{\text{estate tax benefit}}$ of double exemptions, plus
- The <u>income tax benefit</u> that a surviving spouse can do a <u>rollover.</u>
 - A rollover of retirement assets by a surviving spouse is better than having retirement assets paid to a trust for the surviving spouse.

211

I					
	Mano	datory d	istributions		
	Assume	inherit IRA	at age 80 and die	e at 92.	
		Own	Accumulation	Conduit	
	Ago		Trust	Trust	
	80 85		9.80%	9.80% 13.16%	
	90		100.00%	18.18%	
	91		Empty	19.23%	
	92	9.81%	Empty	20.41%	
					212
	Retir	ement a	eccounts and	d portabil	ity
	For a su	ırviving spol	use of a taxable e	state, rollover	s of retirement
		combined w	vith portability) wi	ll usually be y	our first
	choice.				
					213
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	Not r	narrieda	?		
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		of male dec of female de			
		arital deduc			
			be due on IRD.		
					214
	·	·			
	TA71	: a 11		~C:	
			combination	of incom	ie tax &
	estate	e tax?			
	QUESTI	ON: If a we	althy person rece	ives \$100 of ir	nterest income
			s in August, how	much will the	heirs inherit?
	• Incor				
	• Estat	e tax?			
					215

What is the combination of income tax & estate tax?

\$100
<u>\$40</u>
\$60

216

What is the combination of income tax & estate tax?

Income	\$100
Income tax (40%)	<u>\$40</u>
Net	\$60
Estate tax (40%)	<u>\$24</u>
Net to heirs: (a 64% <i>federal</i> tax rate — <i>state income &</i> <i>state estate taxes are extra!)</i>	\$36

217

What is the combination of income tax & estate tax on IRD?

QUESTION: If a wealthy person dies with \$100 in a traditional retirement account, how much will the beneficiary inherit after taxes?

- Income tax?
- Estate tax?

218

What is the combination of income tax & estate tax on IRD?

- Assume Mom died and had not yet taken that year's RMD of \$100,000.
- Assume the \$100,000 is paid from the retirement plan to beneficiary (Robert).
- Assume the estate or a trust will pay the estate tax; Robert pays income tax.

WHAT IS THE TOTAL TAX AMOUNT?

 What is the combination of income estate tax on IRD?	tax &
Beginning balance in retirement plan Minus: Total estate tax paid by the probate estate	\$100,000 (40,000)
	220
 What is the combination of income estate tax on IRD?	tax &
Beginning balance in retirement plan Minus: Total estate tax paid by the probate estate	\$100,000 (40,000)
Minus: Income tax on distribution Gross taxable income \$100,000	
	221
 What is the combination of income estate tax on IRD?	tax &
Beginning balance in retirement plan Minus: Total estate tax paid by the probate estate Minus: Income tax on distribution	\$100,000 (40,000)
Gross taxable income \$100,000 Reduced by §691(c) deduction for <i>federal</i> estate tax <i>(only)</i>	
	222
 What is the combination of income estate tax on IRD?	tax &
Beginning balance in retirement plan Minus: Total estate tax paid by the probate estate Minus: Income tax on distribution	\$100,000 (40,000)
Gross taxable income \$100,000 Reduced by §691(c) deduction for <i>federal</i> estate tax <i>(only)</i> Total estate tax \$40,000	
 State tax credit <u>zero</u> Deduction for federal estate tax <u>(40,000)</u>	
	223

What is the combination of income tax & estate tax on IRD? \$100,000 Beginning balance in retirement plan Minus: Total estate tax paid by the probate estate (40,000)Minus: Income tax on distribution Gross taxable income Reduced by §691(c) deduction for federal estate tax (only) Total estate tax \$ 40,000 State tax credit zero Deduction for federal estate tax (40,000)Net taxable income \$ 60,000 224 What is the combination of income tax & estate tax on IRD? \$100,000 Beginning balance in retirement plan Minus: Total estate tax paid by the probate estate (40,000) Minus: Income tax on distribution Gross taxable income \$100,000 Reduced by §691(c) deduction for federal estate tax (only) Total estate tax \$ 40,000 State tax credit zero Deduction for federal estate tax (40,000) \$ 60,000 Net taxable income x 39.6% Times income tax rate Net income tax on income in respect of decedent (23,760)225 What is the combination of income tax & estate tax on IRD? Beginning balance in retirement plan \$100,000 Minus: Total estate tax paid by the probate estate (40,000) Minus: Income tax on distribution \$100,000 Gross taxable income Reduced by §691(c) deduction for federal estate tax (only) \$ 40,000 State tax credit zero Deduction for federal estate tax (40,000)Net taxable income \$ 60,000 Times income tax rate x 39.6% Net income tax on income in respect of decedent (23,760)\$ 36,240 NET AFTER-TAX AMOUNT TO SON (after about 64% tax rate) If rich enough to pay estate tax... Idea: • Lifetime withdrawals from taxable retirement accounts. • Use after-tax proceeds to purchase life insurance outside estate (Irrevocable Life Insurance Trust [ILIT]). 227

If rich enough to pay estate tax Idea: Lifetime withdrawals from taxable retirement accounts. Use after-tax proceeds to purchase life insurance outside estate (ILIT). Name charities as beneficiaries of retirement assets. Compare: 100% of pre-tax dollars paid to a charity that the donor likes, to 64%+ of assets paid to taxes.
 228
 Charity and philanthropy
CLIENT: "I have no charitable intent!"
 229
 Charity and philanthropy
 CLIENT: "I have no charitable intent!" Advice: Be sensitive. Clients can get defensive if they perceive that an advisor is trying to take money away from them to support a cause that the advisor likes.
230
230
 Charity and philanthropy
CLIENT: "I have no charitable intent!" 2014 federal estate tax returns: • All taxable estates? – 30% charitable deduction (70% did not) • Taxable estates over \$50 million? – 55% charitable deduction (45% did not)
 231

Charity and philanthropy CLIENT: "I have no charitable intent!" 2014 federal estate tax returns: • All taxable estates? - 30% charitable deduction (70% did not) • Taxable estates over \$50 million? - 55% charitable deduction (45% did not) 55% of taxable estates had retirement assets. 232 Charity and philanthropy CLIENT: "I have no charitable intent!" • "Does your estate have IRD? Then you are already making a charitable gift. You are giving 64%+ to the federal government in taxes (perhaps 80%+ if state income taxes and state estate taxes apply)." 233 Charity and philanthropy CLIENT: "I have no charitable intent!" • "Does your estate have IRD? Then you are already making a charitable gift. You are giving 64%+ to the federal government in taxes (perhaps 80%+ if state income taxes and state estate taxes apply). • Way to leave IRD to your children and to your community: philanthropy. 234 Charity and philanthropy CLIENT: "I worry about my kids. Affluenza?" 235

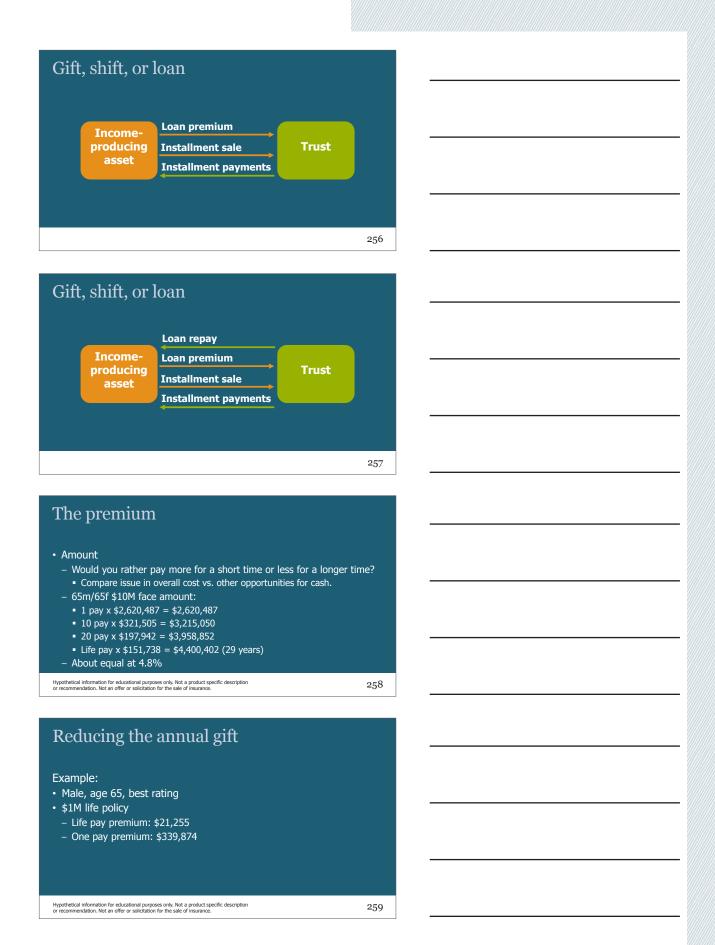
Charity and philanthropy
 CLIENT: "I worry about my kids. Affluenza?" Community involvement can get people out of their shells; make them productive members of society. Benefit at a low cost: 100% of IRD goes to a private foundation or a donor advised fund to support charitable causes that the family cares about, compared to 64% (or 80%+) going to the government in taxes.
 236
 Charity and philanthropy
 CLIENT: "I worry about my kids. Affluenza?" Community involvement can get people out of their shells; make them productive members of society. Benefit at a low cost: 100% of IRD goes to a private foundation or a donor advised fund to support charitable causes that the family cares about, compared to 64% (or 80%+) going to the government in taxes. Tie-in with business succession planning.
 237
Charity and philanthropy CLIENT: "Do my kids have what it takes to handle money dedicated to charity?"
 238
Charity and philanthropy CLIENT: "Do my kids have what it takes to handle money dedicated to charity?" • Advice: Establish donor advised funds while the children are alive. Can be done with as little as \$10,000. Get experience and training. Big IRD deposits at death. • Avoid "the reading of the will surprise" — "To each child, a private foundation!"
 239

IRD to charity: Opportunity Best type of bequest: Taxable income! • Administratively easier than the formality of a will: Name charity as beneficiary of retirement plan. - No need for attorney to draft. - No need for witnesses, etc. 240 IRD to charity: Opportunity "You can't make a charitable bequest unless you have a will." $\,$ Wrong. • A retirement plan is a trust with its own beneficiary designations. • A person can die without a will and still leave something to charity. · Like other trusts, assets pass outside probate. 241 IRD to charity: Challenges What can go wrong? • Estate or trust has taxable income from receiving IRA distribution, but maybe there is no offsetting charitable income tax deduction when the IRA check is given to a charity. 242 IRD to charity: Challenges What can go wrong? • Estate or trust has taxable income from receiving IRA distribution, but maybe there is no offsetting charitable income tax deduction when the IRA check is given to a charity. - IRS Private Letter Ruling 201438014 (May 5, 2014) - IRS Chief Counsel Memorandum ILM 200848020 243

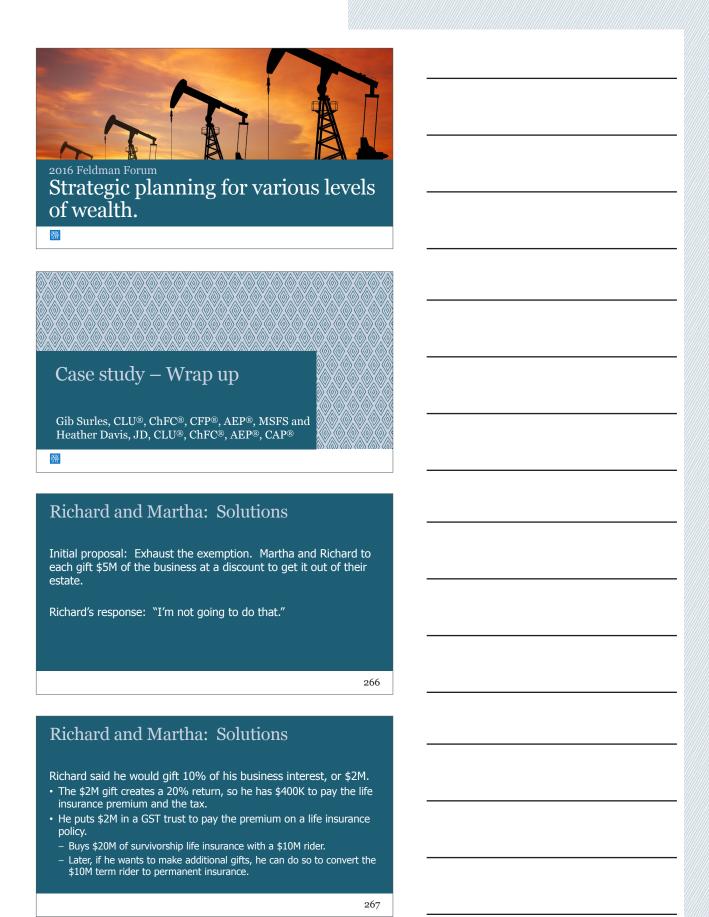
 IRD to charity: Solutions
 Background: There are two ways to transfer IRD to a charity: #1 – Name a charity as the beneficiary of a retirement account. #2 – Name the estate or trust as beneficiary of retirement account, and draft charitable bequest from the estate or trust.
244
 IRD to charity: Solutions
 Background: There are two ways to transfer IRD to a charity: #1 – Name charity as the beneficiary of a retirement account. #2 – Name the estate or trust as beneficiary of retirement account, and draft charitable bequest from the estate or trust.
Method number one is much better.
 245
 IRD to charity: Solutions
 Solution #1 – Keep IRD off of estate's/trust's income tax return. Name charity as beneficiary of IRA. "Distribute" IRA to charity, if document allows. Solution #2 – Draft documents to assure an offsetting charitable income tax deduction. "Pay charitable bequests (if any) with IRD (if any)."
246
2016 Feldman Forum Strategic planning for various levels
of wealth.

Core solutions for a \$60 million estate Greg Holmgren, CLU®, ChFC®		
How do we fund a life insurance trus • Starts with estate objectives: - Buy a policy? - Build wealth for the benefit of heirs?	t?	
	249	
Paying the premium How much gifting capability is available? Lifetime? Annual? How much of that gifting do we want to consume making gifts?	cash	
	250	
Paying the premium Typically, wealthier clients want to gift assets other than of a Cash is not usually a preferred asset. Cannot be discounted. Will not grow on its own. Preferred assets: Can be discounted by the use of restrictions. Has the potential for more rapid growth.	cash.	
	251	

	Gift, shift, or loan
	Shift
	Asset is gifted.
	 Future premiums can be paid by: Cash flow from the asset, or
	Proceeds from the sale of the asset.
	252
	Gift, shift, or loan
	only only or roun
	Towns of the second
	Income- producing _{Gift} Trust
	asset
	253
	Gift, shift, or loan
	City office of four
	Shift and loan – Asset is sold and premium is loaned to allow
	time for shift.
	Asset is sold.Premiums are loaned and interest either gifted or accrued until
	asset sale is complete.
	Loan, loan interest due, and/or future premiums can be paid by: Carlo flow from the coarts are
	 Cash flow from the asset, or Proceeds from the sale of the asset.
	254
	Gift, shift, or loan
	
	Income- Loan premium
	producing Trust
	asset Installment sale
	255



Reducing the annual gift
 Loan one-pay premium: Long term AFR: 2.3% Annual interest: \$7,817
 Add enough death benefit to repay the loan at death and give \$1M to the trust. Premium: \$515,000 Death benefit: \$1,515,000 Annual loan interest: \$11,845
 Hypothetical information for educational purposes only. Not a product specific description or recommendation. Not an offer or solicitation for the sale of insurance.
 Why cash value?
How could cash value benefit the client to allow more effective achievement of his or her objectives? • Create flexibility in the premium commitment. • A rising interest rate could allow a lower premium.
 261
Why cash value?
 How do I access cash value? Withdrawal – remember principal 1st for a non-MEC. Loan: Most UL policies have fixed loan rate. Credit some of the loan interest to the cash value. Example: 4.5% loan interest rate guaranteed. Minimum crediting – 2.5% guaranteed.
 Policy loans accrue interest at the current rate. Loans and withdrawals will reduce the policy's cash value and death benefit.
 The cash value
 What else could I do? Use to purchase other assets from the estate. Source to satisfy other trust objectives (GRAT, sales, other). Enables a down payment from the trust without an additional gift. Enables a full purchase rather than carrying a purchase. Use to invest in business opportunities.
Policy loans accrue interest at the current rate. Loans and withdrawals will reduce the policy's cash value and death benefit. 263



Richard and Martha: Solutions
Richard and Martia, Solutions
Implemented solution:
 Pay the school tuition for Robert's son, Jimmy, and Richard and Martha's step-granddaughter, Claire.
 Martha's step-granddaughter, Claire.
 Leave the house, the qualified plan, and the private equity to Texas A&M or a donor advised fund.
Act for a dollor davised fund.
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2016 Feldman Forum
 Thonk you
Thank you.
1900
 ₩.

6th Annual Domestic Asset Protection Trust State Rankings Chart

Post	Class	State Income Tax (60%	Statute of Limitations (Future Creditor)	Statute of Limitations (Preexisting Creditor)	Spouse/Child Support Exception Creditors (Spouse 3% weight/ Alimony 1% weight/Child	Exception Creditors	Ease of Use–Is a new Affidavit of Solvency required for every new transfer?	Fraudulent Transfer Standard	Decanting State Ranking (7.5%	Total
Rank 1	State Nevada	weight) No	(5% weight) 2 Yrs.	(5% weight) 2 Yrs. or 0.5 Yr. Discovery	Support 1% weight) No	(5% weight) No	(7.5% weight) No Affidavit Required	(5% weight) Clear and convincing	weight) Ranked #2	Score 99
2	South Dakota	No	2 Yrs.	2 Yrs. or 0.5 Yr. Discovery	Divorcing Spouse; Alimony; Child Support (only if indebted at time of transfer)	No	No Affidavit Required	Clear and convincing	Ranked #1	98
3	Tennessee	No (except dividends/ interest on residents)	2 Yrs.	2 Yrs. or 0.5 Yr. Discovery	Divorcing Spouse; Alimony; Child Support	No	Affidavit Required	Clear and convincing	Ranked #3	86.5
4	Ohio	No (except residents)	1.5 Yrs.	1.5 Yrs. or 0.5 Yr. Discovery	Divorcing Spouse; Alimony; Child Support	No	Affidavit Required	Clear and convincing	Ranked #6	85
5 (tie)	Delaware	No (except residents)	4 Yrs.	4 Yrs. or 1 Yr. Discovery	Divorcing Spouse; Alimony; Child Support	Preexisting Torts	No Affidavit Required	Clear and convincing	Ranked #5	79
5 (tie)	Missouri	No (except Missouri source income)	4 Yrs.	4 Yrs. or 1 Yr. Discovery	Alimony; Child Support	State/U.S. to extent state/ federal law provides	No Affidavit Required	Clear and convincing	Ranked #11 (tie)	79
7	Alaska	No	4 Yrs.	4 Yrs. or 1 Yr. Discovery	Divorcing Spouse	No	Affidavit Required	Clear and convincing	Ranked #7	77
8	Wyoming	No	4 Yrs.	4 Yrs. or 1 Yr. Discovery	Child Support	Property listed on app. to obtain credit – but only as to that lender	Affidavit Required	Clear and convincing	Ranked #11 (tie)	75.5
9	Rhode Island	No	4 Yrs.	4 Yrs. or 1 Yr. Discovery	Divorcing Spouse; Alimony; Child Support	Preexisting Torts	No Affidavit Required	Clear and convincing	Ranked #19 (tie)	75
10	New Hampshire	No (except dividends/ interest on residents)	4 Yrs.	4 Yrs. or 1 Yr. Discovery	Divorcing Spouse; Alimony; Child Support	Preexisting Torts	No Affidavit Required	Limited clear and convincing evidence standard	Ranked #4	74.5
11	Hawaii	No (except residents)	2 Yrs.	2 Yrs. Pers. Injury; 6 Yrs. Contract	Divorcing Spouse; Alimony; Child Support	Preexisting Torts/ Certain Lenders/ Hawaii Tax	No Affidavit Required	Limited clear and convincing evidence standard	None	72
12	Utah	Very uncertain ability to avoid	None (immediate protection)	2 Yrs. or 1 Yr. Discovery (also 120-day mailing/ publication option)	No	No	Affidavit Required	Missing clear and convincing evidence standard	None	70*
13	Virginia	Yes	None (immediate protection)	5 Yrs.	Child Support	Creditor who has provided services to protect trust/ U.S./city, etc.	No Affidavit Required	Clear and convincing	Ranked #8 (tie)	29.5
14	Oklahoma	Yes	4 Yrs.	4 Yrs. or 1 Yr. Discovery	Child Support	Must be majority Oklahoma assets	No Affidavit Required	Clear and convincing	None	16.5
15	Mississippi	Yes	2 Yrs.	2 Yrs. or 0.5 Yr. Discovery	Divorcing Spouse; Alimony; Child Support rt created in April 2015.	Preexisting Torts, State/Criminal Restitution/Up to \$1.5M if no \$1M Umbrella Policy	Affidavit Required	Clear and convincing	None	14.5

6th Annual Domestic Asset Protection Trust State Rankings Chart created in April 2015. Original State Rankings Chart created in April 2010.

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The Decanting State Ranking column is based on the 2nd Annual Trust Decanting State Rankings Chart created in January 2015 and updated in February 2015 at http://www.oshins.com/images/Decanting-Rankings.pdf.

*Utah's law is great for Utah residents, but is ranked low primarily because of its state income tax uncertainty for non-residents.



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^{*} Source: Individual third-party ratings reports as of 8/13/14.

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Total surplus, which includes the Asset Valuation Reserve, is referenced on a consolidated basis of the company,

Federal tax rates and limits for 2016

Individual income tax rates

Taxable inco	me	Flat amount	+ %	of amount over	
Unmarried	Unmarried individuals				
\$ 0 to	\$ 9,275	\$ 0	10%	\$ 0	
9,275 to	37,650	928	15%	9,275	
37,650 to	91,150	5,184	25%	37,650	
91,150 to	190,150	18,559	28%	91,150	
190,150 to	413,350	46,279	33%	190,150	
413,350 to	415,050	119,935	35%	413,050	
415,050 to	_	120,530	39.6%	415,050	
Married fil	ing jointly	and surviv	ving spou	ises	
\$ 0 to	\$ 18,550	\$ 0	10%	\$ 0	
18,550 to	75,300	1,855	15%	18,550	
75,300 to	151,900	10,368	25%	75,300	
151,900 to	231,450	29,518	28%	151,900	
231,450 to	413,350	51,792	33%	231,450	
413,350 to	466,950	111,819	35%	413,350	
466,950 to	_	130,579	39.6%	466,950	
Head of hou	ısehold				
\$ 0 to	\$ 13,250	\$ 0	10%	\$ 0	
13,250 to	50,400	1,325	15%	13,250	
50,400 to	130,150	6,898	25%	50,400	
130,150 to	210,800	26,835	28%	130,150	
210,800 to	413,350	49,417	33%	210,800	
413,350 to	439,000	116,259	35%	413,350	
441,000 to	_	125,936	39.6%	441,000	
Married fili	ing separa	itely			
\$ 0 to	\$ 9,275	\$ 0	10%	\$ 0	
9,275 to	37,650	928	15%	9,275	
37,650 to	79,950	5,184	25%	37,650	
75,950 to	115,725	14,759	28%	75,950	
115,725 to	206,675	25,896	33%	115,725	
206,675 to	233,475	55,909	35%	206,675	
233,475 to	_	65,289	39.6%	233,475	
Estates and	trusts				
\$ 0 to	\$ 2,550	\$ 0	15%	\$ 0	
2,550 to	5,950	383	25%	2,550	
5,950 to	9,050	1,233	28%	5,950	
9,050 to	12,400	2,101	33%	9,050	
12,400 to	_	3,206	39.6%	12,400	

Exemption amounts for Alternative Minimum Tax

Filing status	2016 exemption	Exemption amounts phase out at	2016 AMT income in excess of exemption	AMT rate
Single	\$53,900	\$119,700	First \$186,300 Above \$186,300	26% 28%
Married filing jointly	\$83,800	\$159,700	First \$186,300 Above \$186,300	26% 28%
Married filing separately	\$41,900	\$79,850	First \$93,150 Above \$93,150	26% 28%

Capital gains tax rates

Taxable income	Tax rate
Less than 25% income tax bracket	0%
Over 25% but less than 39.6% income tax bracket	15%
39.6% income tax bracket	20%
Taxes on un-recaptured Sec. 1250 gains	25%
Capital gains rates on collectibles	28%

Standard deductions

Filing status	Standard deduction
Single	\$ 6,300
Married filing jointly	12,600
Head of household	9,300
Married filing separately	6,300

Additional deductions for certain taxpayers (provided they don't itemize): Age 65 or blind -- \$1,250 if married; \$1,550 if unmarried and not a surviving spouse. Dependents may take only a limited standard deduction which cannot exceed the greater of (i) \$1,050 or (ii) \$350 plus earned income (up to the regular standard deduction).

Personal exemption

Filing status	Personal exemption amount	2% phase out begins at AGI of:
Single	\$4,050	\$259,400
Married filing jointly	4,050	311,300
Head of household	4,050	285,350
Married filing separately	4,050	155,650

This compilation is a summary of information and data available on tax related items at www.irs.gov. This is provided for informational purposes only and should not be used for tax reporting requirements. In the event of any discrepancy between this information and related data from the Internal Revenue Service, the Internal Revenue Service data should be relied upon. New York Life, its affiliates, and agents and employees thereof cannot provide legal, tax or accounting advice. This material includes a discussion of one or more tax-related topics. This tax-related discussion was prepared to assist in the promotion or marketing of the transactions or matters addressed in this material. It is not intended (and cannot be used by any taxpayer) for the purpose of avoiding any IRS penalties that may be imposed upon the taxpayer. © 2016 New York Life Insurance Company. All rights reserved.

Gift and estate tax

Unified rax rates:		Flat amount	+%	of amount over
\$ 0 to	\$ 10,000	\$ 0	18%	\$ 0
10,000 to	20,000	1,800	20%	10,000
20,000 to	40,000	3,800	22%	20,000
40,000 to	60,000	8,200	24%	40,000
60,000 to	80,000	13,000	26%	60,000
80,000 to	100,000	18,200	28%	80,000
100,000 to	150,000	23,800	30%	100,000
150,000 to	250,000	38,800	32%	150,000
250,000 to	500,000	70,800	34%	250,000
500,000 to	750,000	155,800	37%	500,000
750,000 to	1,000,000	248,300	39%	750,000
1,000,000 to	_	345,800	40%	1,000,000

Estate tax and lifetime gift tax applicable exclusion amount:

(Unified Credit): \$5,450,000

Annual Gift Tax Exclusion: \$14,000 per donee

Annual Gift Tax Exclusion for a Noncitizen Spouse: \$148,000

Social Security

Benefits: Full retirement age is 66, if born between 1943 and 1954. Estimated maximum monthly benefit is \$2,639, if full retirement begins in 2016.

Retirement earnings exempt amounts:

Before full retirement age:	\$ 15,720
If full retirement age is reached during the year:	41,880
After full retirement age:	No limit

Income taxation of Social Security benefits:

To calculate the special tax base for determining whether a taxpayer's Social Security retirement benefits are subject to tax, add one-half of Social Security benefits, plus all other income (including tax-exempt).

Filing status	Tax base	% of benefits taxed
Single or head of household	\$25,000 - \$34,000 Over \$34,000	50% 85%
Married filing jointly	\$32,000 - \$44,000 Over \$44,000	50% 85%
Married filing separately	Depends on whether or not spouses lived together during tax year.	Up to 85%

FICA: Social Security tax paid on income up to \$118,500

	% withheld	Maximum tax payable
Employee pays	6.2%	\$ 7,347
Employer pays	6.2%	7,347
Self-employed pays	12.4%	14,694

Retirement plan contribution limits

Defined Contribution Plans [IRC Sec. 415(c)] Annual Contribution Limit:	\$ 53,000
Defined Benefit Plans [IRC Sec. 415(b)] Annual Benefit Limit:	210,000
401(k), 403(b), SARSEPS, and 457(b) Plans Elective Deferrals: Age 50+ catch-up provisions:	18,000 6,000
SIMPLE Plans Elective Deferral: Age 50+ catch-up provisions:	12,500 3,000
Maximum annual compensation used to calculate contributions for most plans:	265,000

Individual Retirement Accounts

Contribution limit of \$5,500, with an age 50+ catch-up provision of \$1,000, subject to the following income limits:

Туре	Adjusted gross income range where allowable contributions phase out
Traditional (non- deductible)	None
Traditional (deductible)	If covered by a retirement plan: \$98,000 to \$118,000 - Joint \$61,000 to \$71,000 - Single or HOH \$10,000 - Married filing separately If married and only one spouse is covered by plan: \$184,000 to \$194,000 - Joint
Roth	\$184,000 to \$194,000 - Joint \$117,000 to \$132,000 - Single or HOH \$10,000 - Married filing separately, or active retirement plan participant. (No income limit for Roth conversions.)

Required Minimum Distributions Uniform Lifetime Table

Calculate RMDs from qualified retirement plans and IRAs by dividing the account balance on Dec. 31 of the preceding year by the factor that corresponds to the account owner's attained age in the year of the distribution. Married owners with spouses more than ten years younger use the Joint and Last Survivor Table to calculate RMDs.

Age	Factor	Age	Factor	Age	Factor	Age	Factor
70	27.4	80	18.7	90	11.4	100	6.3
71	26.5	81	17.9	91	10.8	101	5.9
72	25.6	82	17.1	92	10.2	102	5.5
73	24.7	83	16.3	93	9.6	103	5.2
74	23.8	84	15.5	94	9.1	104	4.9
75	22.9	85	14.8	95	8.6	105	4.5
76	22.0	86	14.1	96	8.1	106	4.2
77	21.2	87	13.4	97	7.6	107	3.9
78	20.3	88	12.7	98	7.1	108	3.7
79	19.5	89	12.0	99	6.7	109	3.4



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Social Security Talking Points for 2016

There are several important things happening with Social Security benefits in 2016 that may impact many Americans who are at or near retirement age.

Here are a few of the key points.

There won't be a Cost of Living Adjustment (COLA) for 2016 – so benefits will remain the same.

- This is unusual, since it's only the third time in the past 40 years that there has not been an increase (the last time was 2011). But, COLA increases are based on inflation and there wasn't enough this past year to trigger a rise in benefits.
- COLAs never go down, yet when there is no COLA increase combined with an increase in the national average wage index, the maximum possible Social Security benefit can decrease slightly.
- Because there wasn't a COLA increase, the maximum amount of earnings subject to the Social Security portion of the payroll tax also will not change in 2016 – remaining at \$118,500.
- In addition, the earnings limit for those who work and also get Social Security benefits remains the same as in 2015.

The "File and Suspend" strategy.

This strategy has been used for years to help retired couples – particularly those with one spouse who was the only

(or primary) breadwinner – maximize benefits.

Here is how it worked in the past:

• The primary earner spouse would file for Social Security benefits at full retirement age (usually 66) and then immediately suspend them, at which time the other spouse would file for spousal benefits equal to half what the primary's benefits would have been. The primary earner's benefits would then grow by 8% each year until age 70, at which time he or she would remove the suspension and have a much higher benefit amount.

The new rule:

- Under the new rule, which goes into effect May 1, 2016, if the primary earner suspends Social Security benefits, a spouse or child who are receiving benefits based on the primary's earnings history can no longer receive any benefits. Thus, suspending the benefits of one, suspends them for everyone.
- Those who file for suspension prior to May 1, 2016, are grandfathered in, and their eligible family members can still apply for and receive Social Security benefits beyond that date.

The "Filing as a Spouse" strategy.

This strategy allowed couples to have one spouse initially file a restricted application for spousal Social Security benefits, resulting in higher overall benefits for the couple down the line.

Here is how it worked in the past:

Once someone reaches full retirement age, they would file for a restricted application to only receive Social Security benefits as the other's spouse. If only one files, they are entitled to receive the greater of their own retirement benefit or that of their spouse, thus the first to file always gets the higher amount. Their own benefit would then earn delayed retirement credits up until age 70. This strategy only worked if you waited until full retirement age to file for benefits, since if either filed before that time you were treated as having filed for benefits for both spouses.

The new rule:

- The new rule, which goes into effect May 1, 2016, moves the age from 66 to 70, effectively eliminating the ability of one spouse to file for spousal benefits without triggering his or her own.
- Even though the new rule goes into effect next year, a person who turned 62 by the end of 2015 is grandfathered under the old rule, though will still have to wait until at least age 66 to take advantage of it.



Inflation-adjusted amounts for 2015 and 2016 income taxes.

Several income tax and employee benefit factors are adjusted annually to reflect changes in the Consumer Price Index. In Rev. Proc. 2015-53 and IR-2015-118, Oct. 21, 2015, the Internal Revenue Service released certain inflation adjusted income tax and employee benefit provisions for 2016. Inflation adjustments that are effective for 2016 are very modest, and in many cases, no adjustment is made at all.

	2015	2016
Income Threshold for 39.6% Marginal Rate and 20% Dividend or LTCG		
Rates - Single Taxpayer	\$413,200	\$415,050
Married Filing Jointly	\$464,850	\$466,950
Standard Deduction		
Single or Married Filing Separately	\$6,300	\$6,300
Married Filing Jointly Head of Household	\$12,600	\$12,600
• Head of Household	\$9,250	\$9,300
Personal Exemption (subject to phase-out)	\$4,000	\$4,050
Limitation on Itemized Deductions Begins		
Single Taxpayer	\$258,250	\$259,400
Married Filing Jointly	\$309,900	\$311,300
Alternative Minimum Tax (AMT) Exemption		
Single Taxpayer	\$53,600	\$53,900
Married Filing Jointly	\$83,400	\$83,800
Flexible Spending Account (FSA) Limit	\$2,550	\$2,550
Foreign Earned Income Exclusion	\$100,800	\$101,300
Defined Benefit Plan Dollar Limits	\$210,000	\$210,000
Defined Contribution Plan Limits	\$53,000	\$53,000
Elective Deferrals		
■ 401(k), 457, and SAR-SEP Plans	\$18,000	\$18,000
SIMPLE IRAs and SIMPLE 401(k)s	\$12,500	\$12,500
Catch-Up Contributions: Age 50 and Older		
• 401(k), 457, and SAR-SEP Plans	\$6,000	\$6,000
SIMPLE IRAs and SIMPLE 401(k)s	\$3,000	\$3,000
Maximum Compensation Amount for Qualified Plans, VEBAs, SEPs and TSAs	\$265,000	\$265,000
Highly Compensated Employee Definition	\$120,000	\$120,000
Key Employee Definition in Top Heavy Plan	\$170,000	\$170,000
Traditional/Roth IRA Contribution Limit	\$5,500	\$5,500
IRA Catch-Up Contribution (Age 50+)	\$1,000	\$1,000



Inflation-adjusted amounts for 2015 and 2016 transfer taxes.

Several transfer tax exemptions are adjusted annually to reflect changes in the Consumer Price Index, which were comparatively minor for 2016. The 2016 amounts were published in IRS Rev. Proc. 2015-53. Inflation adjustments that are effective for 2016 are very modest, and in some cases, no adjustment is made at all.

	2015	2016
Estate and Gift Tax Exemption Amount	\$5,430,000	\$5,450,000
Generation-Skipping Transfer Tax Exemption	\$5,430,000	\$5,450,000
Gift Tax Annual Exclusion	\$14,000	\$14,000
§2032A Special Use Valuation Limit on Decrease in Value Due to Special Valuation	\$1,100,000	\$1,110,000
Portion of Decedent's Estate Eligible to Calculate Interest at 2% under \$6166 for Installment Payment of Estate Tax	\$1,470,000	\$1,480,000
Annual Exclusion for Gifts to Noncitizen Spouse	\$147,000	\$148,000

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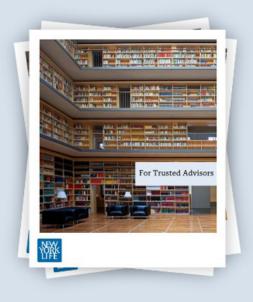
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- in Industries, Insurance: Life and Health (Mutual), "Fortune magazine, June 15, 2015
- ion on New York Life and its insurance subsidiaries. Total surplus which includes the Asset Valuation Reserve, is referenced on a consolidated basis of the company.



Qualified Longevity Annuity Contracts add flexibility for retirement distributions.

On July 1, 2014, the Internal Revenue Service (IRS) and the U.S. Treasury Department released finalized regulations regarding longevity annuities and their application to defined contribution qualified retirement plans and individual retirement accounts (IRAs). Prior to the final regulations, longevity contracts were not used in defined contribution plans or IRAs. As a result of the final regulations, individuals now have greater flexibility to align retirement income needs with distributions since IRAs and certain qualified retirement plans can now invest in Qualified Longevity Annuity Contracts (QLACs) without running afoul of required minimum distribution (RMD) requirements.

Generally, under the RMD rules of Internal Revenue Code §401(a)(9), individuals must begin taking annual withdrawals from qualified retirement plans and IRAs at age 70½. RMDs from qualified retirement plans or IRAs are taxed at ordinary income rates. RMDs are calculated by dividing the account balance by a life expectancy factor. Prior to the regulations, deferred annuities were not a suitable investment for defined contribution plans and IRAs since the present value of the annuity's benefit was required to be included in the individual's RMD calculation with no offsetting income (during the deferral period) to pay the resulting tax. The new regulations open the door for defined contribution plans and IRAs to invest in deferred annuities since the

value of a QLAC will be excluded from an individual's account balance for the purposes of determining RMDs. As a result, QLACs can be used to defer required annuity payments beyond an individual's age 701/2 without violating the RMD rules. Annuity payments from a QLAC can begin as late as age 85 (though payments could begin earlier under the terms of the contract). For individuals who do not need RMDs for ongoing retirement income needs, the ability to defer the income tax liability resulting from RMDs may reduce current income tax liability. QLACs also may be useful to individuals who don't necessarily need RMDs to support ongoing retirement income needs by providing those individuals with the flexibility to better plan for income needs later on in life when expenses may be appreciably

Longevity annuities are similar to immediate fixed income annuities in that they are funded with a single premium payment. However, unlike payments from an immediate fixed income annuity, longevity annuity payments do not begin immediately but instead start at a designated age. Since longevity annuity payments last for an individual's lifetime, a longevity annuity helps protect against the risk of outliving retirement assets.

QLAC requirements:

• The QLAC must be purchased on or after July 2, 2014. A longevity annuity in existence before July 2, 2014, can be

- exchanged for a new contract after July 2, 2014, and will be considered a QLAC if all other requirements are met.
- The contract must specifically state at inception that it is intended to be a QLAC. The issuing company must file annual reports to the IRS and the contract holder regarding QLAC values and status.
- QLACs can be funded with money from IRAs and the following defined contribution plans: 401(k), 403(b), and eligible governmental 457(b).
- The IRS placed limitations on the amount of qualified retirement plan or IRA money that can be used to invest in a QLAC. QLAC premiums are limited to the lesser of \$125,000 (adjusted for cost-of-living increases) or 25% of the individual's account balance. The 25% limitation applies to qualified retirement plans on a plan-byplan basis and to IRAs on an aggregate basis.
- Income payments must begin no later than the first day of the month following the owner's age 85. Income payment options can be single life only, joint life only, single life with cash refund, or joint life with cash refund. After payments begin, the payments must satisfy the RMD rules.
- The annuity contract must be a fixedrate deferred income annuity contract and the contract cannot have any cash surrender value or commutation benefit.

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Financial strength matters...

New York Life's financial strength

Industry leading ratings

Highest ratings currently awarded to any life insurer for financial strength



A.M. Best

AAA
Exceptionally
Strong
Fitch

Aaa Exceptional AA+ Very Strong Standard & Poor's

Moody's

Source: Individual third-party ratings report. Ratings pertain to both New York Life Insurance Company and New York Life Insurance & Annuity Corporation.¹

Key events

- According to Fortune, New York Life Insurance Company is the largest mutual life insurance company in the U.S.²
- In 2016, New York Life Insurance Company will pay dividends to eligible participating policyholders for the 162nd consecutive year. On November 18, 2015, New York Life's Board of Directors voted to approve a total dividend payout to participating policyholders of \$1.7 billion in 2016. This is the highest payout in our company's 170-year history³ and represents a 5.2% gain over the 2015 level. Furthermore, New York Life has increased its dividend payout 37% over the 2012 level.
- A.M. Best, Fitch, Moody's, and Standard & Poor's assign ratings that reflect an organization's financial strength and stability. Out of 825 life insurers in the U.S. today, New York Life is one of only two to earn the highest ratings for financial strength currently awarded to any life insurer from each of these four agencies.
- As of Aug. 1, 2015, New York Life Insurance Company has dominated the Million Dollar Round Table (MDRT)⁴ in the U.S. for the 61st consecutive year with 2,464 qualifying New York Life agents.⁵

• In 2015, New York Life Insurance Company launched its new Mutual Income annuities, the first time dividend eligible products have been offered to our income annuity clients.

Investment philosophy

At New York Life, our investment philosophy is based upon careful risk-return analysis. Listed below are some of the guiding principles and disciplines we believe form the basis for sound investing:

- · We maintain diversification
- · We conduct our own research
- We insist on getting paid for taking risk
- We take a long-term view
- We maintain ample liquidity
- · We don't blindly follow the crowd

Financial highlights as of 9/30/156

Consolidated Surplus and Asset Valuation Reserve (AVR) is \$22.1 billion, which is the total of the \$21.1 billion surplus and AVR reflected below for New York Life Insurance Company and the AVR of its subsidiaries.

New York Life Insurance Company

- Statutory Admitted Assets totaled \$163.9 billion
- Total Statutory Liabilities totaled \$142.8 billion
- Surplus and AVR totaled \$21.1 billion

New York Life Insurance and Annuity Corporation

- Statutory Admitted Assets totaled \$130.4 billion
- Total Statutory Liabilities totaled \$121.4 billion
- Surplus and AVR totaled \$9 billion



- ¹ Individual independent rating agency commentary as of 8/11/15.
- ² Based on revenue as reported by "Fortune 500 Ranked within Industries, Insurance: Life and Health (Mutual)," Fortune magazine, June 15, 2015. For methodology, please see http://fortune.com/fortune500/.
- 3 Dividends are payments made to eligible policyholders from divisible surplus. Dividends are not guaranteed.
- ⁴ MDRT, The Premier Association of Financial Professionals, is recognized throughout the industry as the standard of excellence in life insurance sales performance.
- $^{\scriptscriptstyle 5}$ MDRT Headquarters, August 2015.
- ⁶ New York Life Insurance Company's AVR, a special reserve that stabilizes surplus from fluctuations in the market value of bonds, stocks, mortgage loans, real estate, and other invested assets, totaled \$2.6 billion and surplus totaled \$18.5 billion. New York Life Insurance and Annuity Corporation's AVR totaled \$1.0 billion and surplus totaled \$8 billion. The AVR for NYLIFE Insurance Company of Arizona totaled less than \$1 million.

New York Life Insurance Company

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